

**Proposition of a strategic plan 2008-2020**

**Goal n°1 of ISGF : strengthening existing fellowships**

<b>objectives</b>	<b>strategy</b>	<b>means</b>	<b>measures of success</b>	<b>deadline</b>	<b>who</b>
1. to keep alive or renew the spirit of Guiding and Scouting	<p>* propose that our members reflect</p> <p>* implement the elements of the Law and of the Promise we declared when we were in a youth movement and to which we made a lifelong commitment</p> <p>* maintain a healthy body</p>	<p>* on how the Law and the Promise have helped us in our life</p> <p>* on what the Law and the Promise brought to our lives</p> <p>* on how a NSGF can convey the the spirit of Guiding and Scouting to our communities</p> <p>* by showing pleasure in belonging to a NSGF</p> <p>* by being a good ambassador for our NSGF</p> <p>* by enjoying activities which follow the spirit of the Law and of the Promise</p> <p>* telling members about training sessions (exchange of information)</p> <p>* by organising walks (town, woods, mountain, country...)</p> <p>* by organising and participating in week-ends (why not the families ?)</p>	<p>* when more people will show interested and that NSGF will be stronger and will have their membership increase 10%</p>	<p>* 2011</p> <p>evaluation by the World Conference (through statistics)</p>	<p>* NSGF and their members</p>

**Proposition of a strategic plan 2008-2020**

**Goal n°1 of ISGF : strengthening existing fellowships**

<b>objectives</b>	<b>strategy</b>	<b>means</b>	<b>measures of success</b>	<b>deadline</b>	<b>who</b>
2. to encourage the spiritual dimension and knowledge of others	<ul style="list-style-type: none"> <li>* follow continuously a Reflection on spirituality within or outside religion</li> <li>* meditate together</li> <li>* explain our religion to the NSGF members</li> <li>* actively participate in the life of our religious community</li> </ul>	<ul style="list-style-type: none"> <li>* using documents produced by WAGGGS and WOSM</li> <li>* by organising meetings to discuss</li> <li>* on a book or a short text to discover what it brings to a NSGF</li> <li>* by exchanging invitations to a service in a church, in a mosque, in a synagog etc</li> <li>* by helping when necessary</li> </ul>	* when all these reflections will have created a real link between people	* all time	* NSGF and their members

**Proposition of a strategic plan 2008-2020**

**Goal n°1 of ISGF : strengthening existing fellowships**

<b>objectives</b>	<b>strategy</b>	<b>means</b>	<b>measures of success</b>	<b>deadline</b>	<b>who</b>
3. have a lifelong training	<ul style="list-style-type: none"> <li>* to have a better knowledge of Guiding and Scouting</li> <li>* to have a better knowledge of our cultural identity</li> <li>* to remain interested in the cultural events</li> </ul>	<ul style="list-style-type: none"> <li>* by using IEP CD-Roms</li> <li>* by learning about local crafts</li> <li>* learning more about our history,</li> <li>* by attending conferences</li> <li>* learning more about our folk songs</li> <li>* by being part of a choir and teaching young people</li> <li>* by learning more about our folk dances</li> <li>* by being part of a group and teach the young</li> <li>* learning more about our folk music</li> <li>* by helping to protect the national, regional, local costumes</li> <li>* by participating in the religious and historical feasts</li> <li>* by going to the theater together and afterwards discussing the play</li> <li>* by going to the cinema together and afterwards discussing the film</li> <li>* by going to an exhibition together</li> <li>* by listening to music (concert or...)</li> <li>* by preparing/organising conferences about other cultures</li> </ul>	* when the NSGF, having proposed all sorts of different activities and training, will see the membership increase	<ul style="list-style-type: none"> <li>* 2011</li> <li>evaluation by the World Conference (through statistics)</li> </ul>	* NSGF and their members with the community

	<p>*to protect the cultural heritage of the country</p> <p>* to prepare for travel to another country</p> <p>* to be involved in activities or advocacy campaigns</p> <p>* to write a play and perform it, to write a cookery book for camp, to make a collection of songs, etc...</p> <p>* to run a meeting, to write a report, to take the floor easily</p>	<p>* by participating restoration of monuments</p> <p>* by participating in archeological excavations</p> <p>* by learning about the culture, the customs etc, etc about this country through books, conferences etc...</p> <p>* by remaining interested in the problems of society (AIDS, Refugees ..)</p> <p>* by working in small groups  within the NSGF in order to have some "specialists"</p> <p>* by attending lessons</p>			<p>* WCom/WB</p>
--	---	--	--	--	------------------

**Proposition of a strategic plan 2008-2020**

**Goal n°1 of ISGF : strengthening existing fellowships**

<b>objectives</b>	<b>strategy</b>	<b>means</b>	<b>measures of success</b>	<b>deadline</b>	<b>who</b>
<p>4. Convey to communities the values learnt in the youth movements (friendship, tolerance, loyalty, fairness, knowledge of the Others, service to others, etc...)</p>	<p>* explain our experience to the community</p>	<ul style="list-style-type: none"> <li>* by being a volunteer</li> <li>* by participating in local discussions on Young people</li> <li>* by participating in local discussions on on Older persons</li> <li>* by participating in local discussions on on alcohol, on drugs, on tobacco</li> <li>* by participating in the preparation of local events</li> <li>* by preparing a "Good Turn Day" (each week on the same day a Good Turn is done) (with the Guides and the Scouts)</li> <li>* by helping the community in giving first-aid training</li> <li>* by participating in health programs (in developping countries)</li> <li>* by participating in programmes for the environment</li> <li>*by helping actively during natural and other disasters</li> <li>* by helping children with literacy or at school</li> <li>* by teaching our language to newly arrived foreigners</li> </ul>	<p>* when many persons, former guides or scouts or not will show interested by the activities of the NSGF and will join it</p>	<p>* all time</p>	<p>* NSGF, their members and the community</p>

	<p>* be the Ambassador of the NSGF in the community</p>	<p>* by participating in any activity (advertising the NSGF) organised by the community</p> <p>* by inviting people to share the life of the NSGF</p>			
--	---	---	--	--	--

**Proposition of a strategic plan 2008-2020**

**Goal n°1 of ISGF : strengthening existing fellowships**

<b>objectives</b>	<b>strategy</b>	<b>means</b>	<b>measures of success</b>	<b>deadline</b>	<b>who</b>
5. to integrate the "missing" generations (those who have just left Guiding and Scouting , and also those who are not yet ready to retire from active life	<ul style="list-style-type: none"> <li>* help dialogue between generations</li> <li>* propose activities which may interest them</li> <li>* keep links with the local Guides and Scouts associations</li> <li>* propose family activities</li> </ul>	<ul style="list-style-type: none"> <li>* by explaining to them that they have a place in the NSGF</li> <li>* by trying to integrate them in the NSGF</li> <li>* by suggesting they create a younger branch of the NSGF</li> <li>* by asking them about their skills and if they are willing to use them on certain occasions</li> <li>* by organising more physical activities</li> <li>* by organising more international activities (support to developing countries, travel in foreign countries linked with active and former Guiding and Scouting)</li> <li>* by twinning with CB countries in order to help them to become members</li> <li>* by suggesting they help in a project supporting these associations</li> <li>* by organising a scout game for the family</li> <li>* by organising a walk for all the family</li> </ul>	<ul style="list-style-type: none"> <li>* when the young leaders will know about the NSGF or the local group of former scouts and guides and their activities</li> <li>* when those who have just left Guiding and Scouting , and also those who are not yet ready to retire from active life have join NSGF</li> <li>* when membership of NSGF has increased</li> </ul>	<ul style="list-style-type: none"> <li>* 2011</li> <li>evaluation by the World Conference (through statistics)</li> </ul>	<ul style="list-style-type: none"> <li>* NSGF, their members and former guides and scouts</li> </ul>

**Proposition of a strategic plan 2008-2020**

**Goal n°1 of ISGF : strengthening existing fellowships**

<b>objectives</b>	<b>strategy</b>	<b>means</b>	<b>measures of success</b>	<b>deadline</b>	<b>who</b>
6. to raise the visibility of the NSGF and thus of ISGF	<ul style="list-style-type: none"> <li>* develop the relations with the local groups of guides and scouts</li> <li>* support the local groups of guides and scouts if they ask for help</li> <li>* develop relations with those who want to leave youth association</li> <li>* reinforce the statements ISGF/WAGGGS and ISGF/WOSM</li> <li>* reinforce the relations with the community</li> </ul>	<ul style="list-style-type: none"> <li>* by asking them some help in a NSGF project</li> <li>* by initiating a common project</li> <li>* by raising funds</li> <li>* by helping them in the administrative work</li> <li>* by helping them in the preparation of activities</li> <li>* by helping them in public relations</li> <li>* by being respectful of the leaders' ideas</li> <li>* by not imposing our ideas</li> <li>*by trying to interest them in activities taking less time</li> <li>*by focusing on concrete activities which may easily be implemented together, ISGF and WAGGGS, ISGF and WOSM</li> <li>see 1.4</li> </ul>	<ul style="list-style-type: none"> <li>* when local groups of guides and scouts will know enough about NSGF, their programmes, their activities to ask them some support</li> <li>* when the relations between ISGF/WAGGGS, ISGF/WOSM will be reinforced</li> </ul>	<ul style="list-style-type: none"> <li>* 2011</li> <li>evaluation by the World Conference (through statistics)</li> </ul>	<ul style="list-style-type: none"> <li>* NSGF and their members and active scouts and guides</li> <li>* Wcom, WB, WAGGGS, WOSM</li> </ul>



**Proposition of a strategic plan 2008-2020**

**Goal n°1 of ISGF : strengthening existing fellowships**

<b>objectives</b>	<b>strategy</b>	<b>means</b>	<b>measures of success</b>	<b>deadline</b>	<b>who</b>
7. to develop a plan for public relations	<ul style="list-style-type: none"> <li>* inform scouts and guides about the NSGF and of ISGF</li> <li>* inform the parents</li> <li>* inform the press (oral and written)</li> <li>* inform the public</li> </ul>	<ul style="list-style-type: none"> <li>* by publishing articles in their reviews (local, national, international)</li> <li>* by advertising in their premises</li> <li>* by inviting the leaders to some meetings</li> <li>* by explaining scouts and guides locally what a NSGF may bring them</li> <li>* by organising a "Scout day" with the local scouts and guides, their families</li> <li>* by organising seminars to explain them how they can join the NSGF</li> <li>* by organising parties</li> <li>* by sending reports on the activities of the NSGF</li> <li>* by using all the available methods of publicity</li> </ul>	<ul style="list-style-type: none"> <li>* when the NSGF is known which means that the community, the scouts and guides are able to rely easily on the NSGF</li> <li>* when the NSGF is really visible</li> <li>*when its membership increases</li> </ul>	<ul style="list-style-type: none"> <li>* 2011</li> <li>evaluation by the World Conference (through statistics)</li> </ul>	<ul style="list-style-type: none"> <li>* NSGF and their members</li> </ul>

**Proposition of a strategic plan 2008-2020**

**Goal n°1 of ISGF : strengthening existing fellowships**

<b>objectives</b>	<b>strategy</b>	<b>means</b>	<b>measures of success</b>	<b>deadline</b>	<b>who</b>
8. increase the human resources	* motivate the members who lack responsibility, and commitment	* by proposing interesting and diverse activities	* increase of membership	* 2011  evaluation by the World Conference (through statistics)	* NSGF

**Proposition of a strategic plan 2008-2020**

**Goal n°1 of ISGF : strengthening existing fellowships**

<b>objectives</b>	<b>strategy</b>	<b>means</b>	<b>measures of success</b>	<b>deadline</b>	<b>who</b>
9. finances	<p>* NSGFs should try to raise money for their own activities</p> <p>* NSGFs should help ISGF finances</p> <p>* NSGFs should support local scouts and guides</p> <p>* NSGFs should help the ISGF WorldCOM to support WOSM and WAGGGS</p>	<p>* by organising a lottery, a charity fair</p> <p>* by organising a concert, a festival, a theatre performance</p> <p>* by selling crafts during an auction sale</p> <p>* by collecting articles and selling them in a second hand sale</p> <p>* by producing and selling postcards</p> <p>* by manufacturing badges, pins etc.. for sale</p> <p>* by raising money through the municipality or firms, or ministries, or patrons for specific projects</p> <p>* by promoting the Stamp Bank</p> <p>* by sending on time the census of their members</p> <p>* by paying on time the fees</p> <p>* helping them to raise money for specific projects</p> <p>* by becoming a member of the Ambassadors Guilde (fellowship or individual)</p> <p>* by giving money to the development fund</p>	<p>* when the NSGF can solve problems of money, for itself, for its activities,</p> <p>* when the NSGF can solve problems of money, for scouts and guides activities</p> <p>* when NSGFs will participate of supporting ISGF</p>	<p>* 2011</p> <p>evaluation by the World Conference (through statistics)</p>	* NSGF

**Proposition of a strategic plan 2008-2020**

**Goal n°2 of ISGF : creating new fellowships at home or in new countries**

<b>objectives</b>	<b>strategy</b>	<b>means</b>	<b>measures of success</b>	<b>deadline</b>	<b>who</b>
1. develop a plan of public relations	<ul style="list-style-type: none"> <li>* inform the communities (politicians, hospitals, libraries, schools, sports clubs, etc...)</li> <li>* inform the parents of scouts and guides</li> <li>* better circulation of information on ISGF</li> </ul>	<ul style="list-style-type: none"> <li>* by explaining to them that the activities are undertaken in the context of the NSGF</li> <li>* by explaining what is meant by NSGF, ISGF</li> <li>* by describing experiences to the interested</li> <li>* by organising seminars to explain how they can create a NSGF</li> <li>* by organising parties</li> <li>* by explaining how to organise interesting activities</li> <li>* by using more languages for the WGM for example (arabic, local languages, spanish, etc...)</li> </ul>	* when the NSGF will be more visible and wellknown by the community	* all time	* NSGF

**Proposition of a strategic plan 2008-2020**

**Goal n°2 of ISGF : creating new fellowships at home or in new countries**

<b>objectives</b>	<b>strategy</b>	<b>means</b>	<b>measures of success</b>	<b>deadline</b>	<b>who</b>
2. Convey to communities the values learnt in the youth movements (friendship, tolerance, loyalty, fairness, knowledge of the Others service to others, etc...)	* give our experience to the community	<ul style="list-style-type: none"> <li>* by explaining what volunteering is</li> <li>* by supporting the creation of a new NSGF</li> <li>* by explaining, if necessary, what are these values and why they are so important</li> <li>* by encouraging the spiritual dimension and the knowledge of the others</li> <li>* by giving on-going training</li> </ul>	* when many persons, former guides or scouts or not will show interested by the activities of the NSGF and will join it	* all time	* NSGF, their members and the community

**Proposition of a strategic plan 2008-2020**

**Goal n°2 of ISGF : creating new fellowships at home or in new countries**

<b>objectives</b>	<b>strategy</b>	<b>means</b>	<b>measures of success</b>	<b>deadline</b>	<b>who</b>
3. to help create younger NSGFs	* meet those who leave scout and guide leadership	* by interesting them to the activities of NSGF and ISGF  * by proposing they attend the Youth Forum  * by encouraging them to become members  * by offering them educational kits	* when new younger fellowships are created	* 2011  evaluation by the World Conference (through statistics)	* NSGF and their members and those who leave scout and guide leadership

**Proposition of a strategic plan 2008-2020**

**Goal n°2 of ISGF : creating new fellowships at home or in new countries**

<b>objectives</b>	<b>strategy</b>	<b>means</b>	<b>measures of success</b>	<b>deadline</b>	<b>who</b>
4. to create new fellowships in developing countries	<p>* develop twinings</p> <p>* identify the countries where scouting and guiding are strong enough to create new fellowships (former scouts and guides)</p> <p>* create partnerships to support new fellowships</p> <p>* train CB members in the developping countries to become leaders</p>	<p>* by working with the Wcom member in charge of the twinning</p> <p>* by putting them in touch with the person responsible of CB if they want to start a NSGF together with the CB Coordinator</p> <p>* by working with WAGGGS and WOSM at the World first, then at the regional levels</p> <p>* by working with the fellowships of the northern countries together with the CB coordinator</p> <p>* by asking them to propose their experience to support the creation of new fellowships</p> <p>* by helping them to come to the Youth Forum</p> <p>* proposing programs</p>	<p>* when numbers of CB and fellowships have increased in Africa, Asia/Pacific, South America</p>	<p>* 2011</p> <p>evaluation by the World Conference (through statistics)</p>	<p>* Wcom WB with WAGGGS, WOSM, CB coordinator, existing members in countries</p>

## Proposition of a strategic plan 2008-2020

### Goal n°3 of ISGF : identifying and activating opportunities for support and service

objectives	strategy	means	measures of success	deadline	who
1. Focus the challenges of our time	<ul style="list-style-type: none"> <li>* environment</li> <li>* worldwide peace</li> <li>* HIV/AIDS</li> <li>* youth pregnancies</li> <li>* sustainable development</li> <li>* education, literacy</li> <li>* refugees</li> <li>* etc</li> </ul>	<ul style="list-style-type: none"> <li>* by getting in touch with WAGGGS and WOSM to support them in their programs</li> <li>* by working with the United Nations at the national levels (National Commissions or Offices)</li> <li>* by bringing grassroots level information at the UN headquarters</li> <li>* by working at national levels with specialised NGOs or associations</li> </ul>	<ul style="list-style-type: none"> <li>* when ISGF has partnership with UN, WAGGGS, WOSM at every level</li> </ul>	<ul style="list-style-type: none"> <li>* 2008 until 2011 (evaluation for the conference)</li> </ul>	<ul style="list-style-type: none"> <li>* ISGF, WAGGGS, WOSM, United Nations, NSGF</li> </ul>
2. Focus the needs of communities	<ul style="list-style-type: none"> <li>* hospitals</li> <li>* old persons</li> <li>* underprivileged persons</li> <li>* handicaped persons</li> <li>* festivals, ceremonies</li> <li>* drugs, alcohol, tobacco</li> <li>* etc</li> </ul>	<ul style="list-style-type: none"> <li>* by getting in touch with the municipality or the associations and propose them to work in partnership</li> </ul>	<ul style="list-style-type: none"> <li>* when NSGF has partnership with the community</li> </ul>		<ul style="list-style-type: none"> <li>* ISGF and community</li> </ul>
3. Focus the needs of developping countries	<ul style="list-style-type: none"> <li>* cooperation activities</li> <li>* literacy</li> <li>* training</li> <li>etc....</li> </ul>	<ul style="list-style-type: none"> <li>* by working with WAGGGS and WOSM at international and national levels to support them in the activities of national associations</li> <li>* by working with our local group if there is any activity with a developping country (financial support etc..)</li> </ul>	<ul style="list-style-type: none"> <li>* when ISGF has partnership with WAGGGS, WOSM at every level</li> </ul>		<ul style="list-style-type: none"> <li>* ISGF, WAGGGS, WOSM,</li> </ul>



**Proposition of a strategic plan 2008-2020**

**Goal n°3 of ISGF : identifying and activating opportunities for support and service**

<b>objectives</b>	<b>strategy</b>	<b>means</b>	<b>measures of success</b>	<b>deadline</b>	<b>who</b>
4. Focus on worldwide news	* natural disasters	*by having our own activity in a developing country through the CB members to identify this activity  * by proposing our experience to the community * by raising money to help the inhabitants	* when projects are done and activities are implemented  * when activities are implemented	* 2011  World Conference (through evaluation)	ISGF  ISGF, NSGF