



ISGF 24th World Conference 2005

Conference Report



FOREWORD

The 24th ISGF World Conference took place in Lillehammer, Norway, from 12 to 17 June 2005. This Conference welcomed 432 participants from over 40 countries. It was preceded by a Youth Forum, scheduled for the first time, 9-11 June 2005. Around 20 participants attended the Forum.

Ann Whiteford, represented WOSM for the Panel and we were pleased to welcome Ann as our distinguished guest as well as Carsten Pihl, Chief Scout of the Norwegian Scout and Guide Association and Chairman of the Norwegian scout Federation and Thorbjörn Geirbo, International Commissioner YWCA /YMCA Scouts and Guides of Norway.

Prominent members from our family passed away:

Mrs Marie-Thérèse Charmant, National President of Amitié des Scouts et Guides Adultes d'Haïti,

Mr Stephan Mircea, National President of the Association des Scouts Adultes de Roumanie,
Mrs Gabriella Linati, former Secretary International of MASCI, Movimento Adulti Cattolici Italiani.

We received greetings from Eduardo Missoni, Secretary General of the World Organisation of the Scout Movement (WOSM) who delivered the following message to the Conference: Eduardo Missoni is convinced that together with Scouting and Guiding, ISGF can play a key role in the education and rights of young people and in spreading messages of solidarity, tolerance and peace, in the coming years. He calls for a stronger and closer relationship between our Organisations while maintaining our respective specificities and role. ISGF members will certainly have the opportunity to celebrate the Centenary of Scouting together with Scouts and Guides from all over the world. He expressed his thanks to the Ambassadors Guild for its donation regarding the Peace project.

We also received greetings from Gerda-Maria Pazdera, former Vice-Chairman of ISGF World Committee.



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Introduction

We left Vancouver (June 2002) with a key issue to carry out: how to ensure ISGF a successful future when it is facing a decrease in membership and a growing concern regarding its structure. Remarkable management of the Conference by the Canadian Council of B-P (Scouts) Guilds enabled a profit to be yielded which it spontaneously decided to share with its international Organisation by granting it a substantial gift.

Part of this gift financed the purchase of a modern and performing system of communication (Intranet/Internet), thus meeting part of our concern regarding the future.

Soon after the Conference, at its first meeting in October 2004, during one of its session, the World Committee gathered, in brainstorming mode, to decide upon the theme of the 24th World Conference. "Together build the future", "Ensemble bâtissons l'avenir", was the theme that was to frame its three-year activities. It was also an invitation to every ISGF member to participate in the in-depth strategic process to ensure that challenges will be faced efficiently. During that same meeting, the World Committee proceeded to an evaluation of the 23rd Conference, based on comments forwarded by some NSGFs and its own assessment. Accordingly, steps forward have been made to meet your needs and expectations and to give the General Assembly the necessary tools to debate on the major issues that you submitted.

All the ingredients were there to give you the opportunity to participate in the decision-making and to express yourself in an open and democratic space. Discussions were often tense; very opposite views were expressed. It had often not been easy to keep to the agreed agenda as time was too short and the subjects were many and complex. The organisation of a Conference is certainly exciting, yet it is not an easy task. The Host Committee, the World Committee and the World Bureau did not spare any effort to make the Conference meet its objectives of a governing body determining the policy of the Organisation.

We would like to express our sincere thanks to the Host Committee for the quality of their hospitality and organisation. We want to extend a heartfelt thank you to Henrik Syse, our Keynote Speaker, to our sister Organisations, WAGGGS and WOSM, and to the participants who volunteered to support us by accepting tasks during the Conference.

Major issues

Strategy

"Building the future together" requests that people are brought together in shared strategic thinking. The World Committee devoted time and thought to give the General Assembly all the necessary tools to make the relevant decisions. The World Committee communicated in a broad way by producing very exhaustive documentation in this regard and by setting a real platform for a shared and pro-active discussion:

- during the plenary session a panel where representatives from WAGGGS, WOSM, ISGF World Committee and the Youth Forum expressed their views after an enthusiastic and inspiring speech delivered by the Keynote speaker, Henrik Syse, who was involved in the panel too. This panel was also an opportunity for the audience to have an open and free discussion;



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- seminars where participants could further debate on ISGF (mission, vision and strategic goals).

Together we redefined our *Mission* which is the very essence of our Organisation. Together we built our *Vision* giving the opportunity to our Organisation to be better prepared for new challenges. Both *Mission* and *Vision* were endorsed. Together we will carry out the *Strategic Plan (2008-2020)* produced by your World Committee and enriched by the additional ideas that came out of your fruitful debates.

Fee system

The fee system that was adopted unanimously is a valuable step forward. The next step, even more challenging, is to see our Fellowships increase their membership as it was clearly stated that this system was essentially meant to be incentive. Once more our Finance, which is everybody's concern, needs us to take up every opportunity to improve it.

Constitutional matters

ISGF structure was another critical point considered by the World Committee and the NSGFs. Opinion was divided and the opposite proposals of amendments that the General Assembly had to debate on, proved that this concern is an arduous one. So, during the Conference it was decided to initiate talks between the proponents, in a transparent way, in order to bring them together and have a joint proposal submitted to the General Assembly. A joint document was finalized. However the issue concerning the position to be assigned to the Chairmen of the Regional Committees was still to be determined. Yet, as far as this issue is concerned, two proposals, divergent in some key points, were discussed. As a result, the current constitution was in its main points carried out. Some of the amendments voted on and carried, although minor at first glance, are to be considered as key ones and will certainly pave the way to a deeper reflection on the structure of ISGF for years to come. These amendments are disclosed in the Resolutions and the Resolutions Committee report.

Triennial report

The triennial report underlined the strengths and weaknesses, at the same time, always in relation to the Action Plan: development of global strategic objectives, intensification of our relationships with WAGGGS and WOSM, as well as with international Organisations (UNESCO...), regional decentralization and strong support to the regions, setting up an Image and a Corporate Identity for ISGF, support to the NSGFs, development of a more modern World Bureau, coherent working methods of the World Committee, etc...)

Election to the World Committee

Thirteen candidates stood for election. The presentation of the candidates before and during the Conference was more elaborate as it was renewed and improved according to your expectations. Twelve out of thirteen candidates attended the Conference and were already involved in various tasks. It was certainly a difficult task for the General Assembly to select six members among those candidates.

The 2005-2008 ISGF World Committee

The 2005-2008 World Committee consists of:

Martine Levy (France), Chairman;

Mohamed Nejib Gharbi (Tunisia) and Bjorg Walstad (Norway), Vice-Chairmen;

Linda Bates (Canada), Abdesslam Ben Moussa (Morocco), Ales Cerin (Slovenia), Leny Doelman (Netherlands), Anne Dupont (Belgium), Brett Grant (Australia), Suresh Lalwani (India), Rigmor Lauridsen (Denmark), Mario Sica (Italy), Members.

The World Conference 2008

In 2008 Tunisia will host the 25th ISGF World Conference. Tunisia was the only candidate to apply for hosting such an event which will take place in the Arab Region and on the African



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continent for the first time. Tozeur, an oasis at the threshold of the desert will be the location for the Conference. Due to climatic reasons, the Conference will be scheduled in autumn 2008.

Expansion

Three new countries from three different regions joined ISGF: Bahrain, Ghana and Panama.

Ambassadors Guild

A gift of 10,000 USD was given to WAGGGS and WOSM.

Action Time presentation

There were presentations* from Austria, Denmark, Greece, Netherlands and UK. There was also a presentation on the Stamp Bank.

Photo contest

13 photos from five countries, Curacao Netherlands Antilles, Denmark, Malaysia, the Netherlands and the United Kingdom were received. The youth forum was responsible for awarding the prizes.

The "support to Scouting and Guiding" first prize was granted to The Netherlands, the second and third prizes, to the United Kingdom;

The "working for the environment" first prize was awarded to The Netherlands (only one photo received in this category);

The "support to the community" first and third prizes were won by Malaysia, the second prize by The Netherlands.

These photos will be used for publicity purposes.

Key issues

ISGF is an organisation with a great number of very committed and skilled members. More than ever we have to value and nurture this potential. We need to recognise the strong and enormous achievement over the past 50 years.

So let us move along with confidence and belief. ISGF has often been criticized by its own members. Critics are necessary when they are constructive. Today ISGF proved that it stands firm and can hold its future in its hands. So we need to stand back, make our introspection and work out our image from the inside if we want to promote a positive image of ISGF to the outside World.

Another key issue has been raised to WAGGGS/WOSM: how they see our relationship. We need to find to which extent we can be complementary in our cooperation at all levels - local, national and international. We all share one world and the same ideals. How can ISGF that has the expertise and the volunteers meet the expectations and needs of the Youth movement while remaining independent?

**World Bureau,
Brussels, 15 September 2005**

** These presentations are available on our website or upon request from the World Bureau.*



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Minutes of the 24th ISGF World Conference Lillehammer, Norway, 2005

- 1** The opening of the 24th World Conference was preceded by a presentation of Norwegian scouting and guiding, and a recounting of the legend of St. George and a parallel to the Norwegian Trolls, representing the modern monsters of the world.

Then followed the parading of the flags of the NSGF countries.

The formal welcoming address was presented by Mr. Harald B Pettersen, National President of Norway, formally welcoming all conference participants to Lillehammer and Norway.
- 2** The Conference Rules of Procedure were adopted unanimously.
- 3** Mr. Trond Walstad of Norway was appointed Conference Chairman on the recommendation of the World Committee.

Mrs. Marit Kjøge Jansson of Norway was appointed Vice Conference Chairman on the recommendation of the World Committee.
- 4** Mr. Gjermund Austvik of Sweden, Mrs. Anne Dupont of Belgium and Mrs. Jeannine Granger of France were appointed to the Conference Resolutions Committee on the recommendation of the World Committee.
- 5** Mrs. Liz Aveston of the UK, Mrs. Nicole Beaubrun (CASEGHA) and Mrs. Angeliki Gavala of Greece were appointed to the Conference Teller's Committee on the recommendation of the World Committee.
- 6:1** Following the procedures for granting membership, the World Committee reported that Asociación Nacional de Scouts y Guías de Panama had been granted full membership in the ISGF.

Panama could unfortunately not be present at this conference, but had given Mexico proxy to vote on their behalf.
- 6:2** Following the procedures for granting membership, the World Committee reported that associate membership had been granted to the National Fellowship of St. Georges's Guilds of Ghana and Bahrain Scouts and Guides Fellowship.

Neither could participate in the conference.
- 6:3** Procedures have been started for the suspension of membership for NSGFs not having paid their due membership fees properly before the conference.

The NSGFs concerned will be given the time up until the October 2005 World Committee meeting to rectify the situation.

Names will not be disclosed until the process has been finished (if at all required).
- 6:4** There had, fortunately, been no reason to cancel the membership of any present NSGF.
- 7** Mr. Jean-Luc De Paepe presented a summary of the World Committee Triennial report 2002 – 2005.



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- 8** Mr. Niels Rosenbom of Denmark made a presentation of the Ambassador's Guild, handing over the guild needle to four new Ambassadors from Czech Republic, Denmark, Switzerland and Greece.

He also presented a donation of 10,000 USD for the joint WAGGGS/WOSM Peace project, which was received by Mr. Sten Lövdold, former member of the WOSM World Committee, now responsible for the Peace Project.

Mr. Lövdold presented a thank you speech.

- 9** Carol Bowen presented an address on behalf of WAGGGS.

Mr. Toby Suzuki presented an address on behalf of WOSM.

Both stressed the importance of the cooperation between WAGGGS, WOSM and ISGF, for the mutual benefit of all organisations.

Mr. Ales Cerin of Slovenia reported on the Youth Forum, which took place just prior to the conference. The Youth Forum devised a slogan guiding us into the future: "COMPAS", meaning Dedicated, Open Minded, Motivated, Prepared, Active Scouts and Guides.

Mr. Carsten Pihl, Chief Scout of the Norwegian Scout Association, and Thorbjörn Geirbo, Chief Scout of the Norwegian YWCA/YMCA Scout Association, presented Norwegian scouting of today.

- 10:1** Mr. Jean Vandervelden, Treasurer of the ISGF, presented the 2002 – 2005 accounts, showing a deficit of approximately 16.500 Euros.

A generous gift of some 34,000 Euros from the Baden-Powell Guilds of Canada to partly cover the running expenses of the ISGF was given a well-deserved applause by the conference.

- 10:2** Mr. Jean Vandervelden presented the 2002 – 2005 accounts of the International Development Fund, showing a deficit of approximately 9,000 Euros.

The International Stamp Bank remains a major contributor to the Fund.

- 11** The candidates for the future World Committee were presented:

Mr. Brett Grant	Australia
Mr. Hans Slanec	Austria
Mrs. Anne Dupont	Belgium
Mrs. Linda Bates	Canada
Mr. Juan Salazar	Chile
Mrs. Rigmor Lauridsen	Denmark
Mr. Mario Sica	Italy
Mr. Adepoju Atobatele	Nigeria
Mrs. Teresa Tarkowska	Poland
Mr. Abdullah S. M. Al-Fahad	Saudi-Arabia
Mr. Ales Cerin	Slovenia
Mrs. Immaculate Nabukeera	Uganda
Mr. David L. Mowbray	UK Alliance

- 12** Mrs. Martine Levy, member of the World Committee, introduced the paper "Mission, Vision, Strategy" prepared by the World Committee, aimed at the future of the ISGF. The paper deals with what we would like ISGF to be in the future, why we want it to be just that, and how to achieve this goal.



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Mrs. Björg Walstad, member of the World Committee, introduced the keynote speaker, Mr. Henrik Syse, PhD and researcher of the Peace Institute of Oslo, Norway. Mr. Syse happened to be the nephew of Mrs. Walstad.

Mr. Syse then gave an inspiring lecture on "Mission, Vision, Strategy". The PowerPoint presentation will be available on the ISGF 2005 website www.isgf2005.org.

Mr. Syse's lecture was followed by an inspiring panel discussion of the subject. The panel consisted, aside from Mr. Syse himself, of three members of the World Committee and two representatives of the Scout and Guide associations. The concluding statement of the panel members was the theme of this conference: "Together build the Future".

The panel discussion was followed by contributions and questions from the conference participants.

13 Recommendations and proposals by the World Committee end the NSGFs concerning the ISGF Constitution and Bye-Laws.

The various recommendations and proposals were presented by delegates Greece, Denmark, Tunisia and the World Committee.

This was followed by contributions from a few delegates from Iceland, Tunisia, Belgium, France, Switzerland, Denmark, United Kingdom (Trefoil), and Iceland.

Denmark proposed a resolution asking the World Committee to compose an entirely new proposal based on the submitted recommendations and proposals. This new proposal should be in the hands of the NSGFs no later than April 1st, 2006, and comments submitted to the World Committee no later than December 31st 2007. The new proposal should be handled by the 25th World Conference 2008.

UK Trefoil proposed a linguistical review of the Constitution and Bye-Laws. A proposal paper was distributed to the delegations.

The final decisions on the recommendations and proposals will be taken when the conference reconvenes Wednesday. Any joint recommendations and proposals must be submitted to the Presidency in writing, properly signed.

Mrs. Martine Levy of the World Committee ended the Monday session by introducing the Tuesday working groups.

14 The conference received two proposals for amendments of the ISGF Constitution and ByeLaws.

The World Committee, Austria, Greece and Tunisia presented a proposal covering Articles V, VII, IX, XI of the Constitution and ByeLaw IV concerning the Central Branch. This joint proposal reduced the volume of the 25-page document received prior to the conference to a considerably handier seven-page document.

The Nordic-Baltic Sub-Region presented a proposal covering Article IX of the Constitution, as well as a proposal for a resolution suggesting that the World Committee is given the task of drafting a new proposal covering the affected Articles and Sections for decision by the 25th World Conference 2008.

There were contributions from Carol Bowen of the World Committee, Mr. Alfred Partsch of Austria, Mr. Mario Sica of Italy, Mr. Ahmed Ben Mansour of Tunisia, Mr. Niels Rosenbom of the Central Branch, Mrs. Rigmor Lauridsen of Denmark, and Mr. Ales Cerin of Slovenia.



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- 15** The draft Activity Plan for the ISGF World Committee was presented by Riccardo Della Rocca, president of the ISGF World Committee.
- 16:1** The report from the Tuesday workgroups dealing with the draft document on Mission, Vision and Strategy.
- The conference approved the draft version of the Mission to be the final version.
- 16:2** An amendment of the first paragraph of the Vision, proposed by Nigeria, was rejected.
- An amendment of the second paragraph of the Vision, proposed by Ireland and seconded by Canada, was rejected.
- The conference approved the draft version of the Vision to be the final version.
- 16:3** The conference approved the Strategic Goals for 2020, as presented by the working Groups, to be the final version.
- 16:4** The World Committee will carefully consider and evaluate all inputs from the working groups in its future revisions of the Mission, Vision and Strategy for the ISGF.
- 17** The results of the discussions in the Mission, Vision and Strategy groups were presented.
- 18** The final activity plan for the World Committee for the years 2005 – 2008 was presented.
- Mrs. Rigmor Lauridsen of Denmark presented the idea that the Kenyan NSGF should initiate a march bring a flame from the grave of BP to Brownsea Island, arriving Aug. 1st 2007. Also that all participants in the centennial celebrations should bring some ashes from the campfire to their home NSGFs. This idea received appreciation from the conference.
- Mrs. Lauridsen also suggested a review of the order of the listing of the activities as presented by the World Committee. Although the individual items were not numbers, the order in which the items are presented may also carry some significance, which should be addressed. The Word Committee, as represented by Riccardo Della Rocca, agreed to take Mrs. Lauridsen's suggestions to their hearts.
- The activity plan was accepted
- 19** The following candidates were elected to be on the World Committee for the years 2005 – 2011 by a secret ballot:
- | | |
|-----------------------|-----------|
| Mrs. Linda Bates | Canada |
| Mr. Ales Cerin | Slovenia |
| Mrs. Anne Dupont | Belgium |
| Mr. Brett Grant | Australia |
| Mrs. Rigmor Lauridsen | Denmark |
| Mr. Mario Sica | Italy |
- 20:1** Mr. Jean Vandervelden, Treasurer of the World Committee, presented the proposed Finance Plan for the years 2006 – 2008.
- Mrs. Rigmor Lauridsen of Denmark asked whether the calculated membership fees are based on the current or on the proposed new system.
- Mrs. Lauridsen also questioned the proposed system of refunding only 70% of the travel costs, which might exclude candidates for financial reasons.



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Mr. Vandervelden replied that the current and the proposed new membership system are assumed to produce negligible differences in the total income. He also mentioned a fund, which will cover the remaining 30% of the travel costs for World Committee members attending the meeting.

20:2 Mr. Jean Vandervelden presented the proposed new system of calculating the membership fees of the individual NSGFs.

20:3 Mr. Jean Vandervelden thanked Mr. Anthonio Florizoone, who has been the auditor of ISGF for several years. Mr. Florizoone has accepted to be the new treasurer of the ISGF.

Mr. Vandervelden then introduced Mr. Svend Erik Jensen of Sweden, who has, by appointment of the World Committee according to the Constitution, accepted to be the next auditor of the ISGF.

Mr. Riccardo Della Rocca expressed the gratitude of the World Committee towards Mr. Vandervelden, who is as of this World Conference resigning his office as Treasurer, for his long-standing efforts, and also to Antonio Florizoone for his long-standing efforts as auditor to the ISGF.

21 Mr. Mohammed Néjib Gharbi, member of the World Committee, presented the proposed new system of calculating the membership fees in more detail than presented by Mr. Vandervelden. The new system is supposed to provide an incentive to fast-growing NSGF. It is also supposed to be income neutral to ISGF. The system contains three levels of membership fees, based on the rate of the increase in the membership.

Level 1 will give unchanged membership fees.

Level 2 will give a 35% reduction of the membership fees over a certain number of members.

Level 3 will give another 70% reduction of the membership fees over an even higher increase of membership numbers.

22 Tunisia presented an invitation for the 25th World Conference 2008. The conference is scheduled to take place during November 2008, in the oasis Tozeur, on the edge of the Sahara desert.

The invitation was gratefully accepted.

A full invitation and subsequent information will be available via the Tunisian ISGF website, with a link from the ISGF website.

23 Votes on proposed changes to the ISGF Constitution and ByeLaws.

Proposals are joint from the World Committee and the NSGFs of Austria, Greece and Tunisia, unless otherwise stated. Proposed changes are in **boldface** letters.

23:1 Vote no. 1, changes to Article V, Sections 1 – 4, Membership.

Section 1: ..., which fulfil the criteria **and conditions** for membership....

Section 2: no change proposed.

Section 3: Criteria **and conditions** for Full Members.

Section 4: Criteria **and conditions** for Associate Members.
..., which fulfils the criteria **and conditions** given...

The proposal was carried by the required 2/3 majority.



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- 23:2** Vote no. 2, changes to Article V, Section 6:2, Membership.
The former content of section 6 to be regarded as section 6:1.
A new section 6:2 to be added as follows:
Associate members responsibilities and rights are:
Associate members of ISGF have the same responsibilities and rights given in section 6:1 except that in relation to clause d) and k).
The proposal was carried by the required 2/3 majority.
- 23:3** Vote no. 3.
This vote was incorporated into vote no. 2 by consent of the conference.
- 23:4** Vote no. 4, changes to Article V, Section 8, Central Branch.
Proposed new second and third paragraphs: **When they belong to a region where there is a Regional Committee, they register with the World Bureau which informs the Regional Committee and the Central Branch. The administration of these members is assured by the Regional Committee in collaboration with the World Bureau.**
The proposal was defeated.
- 23:5** Vote no. 5, changes to Article IX, Section 1(a), The World Committee.
The section is to be sub-itemised using lower-case letters.
Eight members from the recognised NSGFs to be elected...
The proposal was carried by the required 2/3 majority.
- 23:6** Vote no. 6a, changes to Article IX, Section 1(c), The World Committee.
New sub-section (c) following the former second sub-section:
The elected chairman of each existing Regional Committee.
The proposal was defeated.
Vote no. 6b, **exclusion of voting rights** for the Regional Committee chairmen, as proposed by the Nordic NSGFs.
Since the above proposal to include the Regional Committee chairmen in the World Committee was defeated, no vote was required in this issue.
- 23:7** Vote no. 7, changes to Article IX, Section 1(c), The World Committee.
This proposal from the Nordic NSGFs, concerning **inclusion of the treasurer and the Central Branch Manager in the World Committee without voting rights**, was withdrawn.
No voting was thus required.
- 23:8** Vote no. 8, changes to Article IX, Section 1(d), The World Committee
This proposal from the Nordic NSGFs, concerning **inclusion of Regional Committee chairmen in the World Committee without voting rights**, was withdrawn.
No voting was thus required.
- 23:9** Vote no. 9, changes to Section IX, Section 4, Composition of the World Committee.



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At its first meeting, the World Committee shall elect its Chairman and one or two Vice-Chairmen, **which will be exclusively elected among the members as precised in article IX, section 1a.**

The proposal was withdrawn.

23:10 Vote no. 10, changes to Section IX, Section 4, Composition.

The Nordic NSGFs had proposed an addition to Article IX, Section 4, concerning the composition of the World Committee.

Following consultations, this proposal was jointly considered part of the rules and procedures for the World Committee, and not to be defined in the Constitution.

The Nordic NSGFs therefore withdrew their proposal.

23:11 Vote no. 11a, changes to Article IX, Section 3, Vacancies.

The proposal was to **remove** the following sentence from the text: **Where possible, first preference must be from the remainder of nominees for elections submitted at the preceding World Conference.**

The proposal was carried by the required 2/3 majority.

Vote no. 11b, changes to Article IX, Section 5, items (i) and (n), Functions of the World Committee.

Item (i): to appoint **project representatives** without voting rights, as is felt necessary.

Item (n): to establish Regions **and help establishing Regional Committees**, in accordance with the provisions of Article XI, to maintain close liaison with the **Regional** Committees, to recommend reorganisation of Regions and Sub-Regions at the request of NSGFs or as may be felt necessary.

The proposal was carried by the required 2/3 majority.

23:12 Vote no. 12a, changes to Article IX, Section 6, item (c), Voting.

The proposed change was presented as an editorial change. The proposal was withdrawn.

Vote no. 12b, changes to Article IX, Section 7, item (b), Meeting and Committees.

The Nordic NSGFs had proposed a fixed number of committee members to be considered a quorum. The proposal was withdrawn, and voting was not required.

23:13 Vote no. 13, Article IX, proposed new Section 8, Steering Committee.

A steering committee is created within the World Committee. It is comprised of the Chairman, the Vice-Chairmen, the Secretary General and the Treasurer. The Steering Committee must meet once a year between the World Committee meetings. However it can meet either at the same time as the World Committee meetings or when circumstances so demand.

The duties of the Steering Committee are to prepare the meetings of the World Committee and to follow up on its decisions and recommendations.

The Steering Committee meetings are called by its Chairman or half of its elected members.

The proposal was carried by the required 2/3 majority.



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- 23:14** Vote no. 14, Article XI, Organisational Levels.
This proposal from the Nordic NSGFs was withdrawn.
- 23:15** Vote no. 15, changes to Article VII, Item (a), Organisation of ISGF
Proposed new level: (d) Regions and Sub-Regions.
The proposal was carried by the required 2/3 majority.
- 23:16** Vote no. 16, changes to Article XI, Section 1 (a), Regions and Regional Committees.
National Scout and Guide Fellowships are grouped together in geographical areas known as regions.
NSGFs adjacent to two Regions may decide to join both Regions, after consultation with the World Committee.
The proposal was carried by the required 2/3 majority.
- 23:17** Vote no. 17, changes to Article XI, Section 1 (b), item 2, Regions and Regional Committees.
(2) The Regional Committee is composed of members from within the Region **elected** by their NSGFs.
The proposal was carried by the required 2/3 majority.
- 23:18** Vote no. 18, changes to Article, XI, Section 1 (b), item 3
(3) **Each Committee elects one of its members as Chairman and informs the World Committee.**
The proposal was carried by the required 2/3 majority.
- 23:19** Vote no. 19, changes to Article XI, section c, items 1 and 4,
(1) **To help the development of the International Scout and Guide Fellowship within the Regions and to support their programme and activities.**
(4) **To develop relations at the Regional level with WAGGGS and WOSM.**
The proposal was carried by the required 2/3 majority.
- 23:20** Vote no. 20, changes to Article XI, Section 3 (new), Zones.
NSGFs from two or several Regions or Sub-Regions can regroup in a geographical zone in the perspective of organising common activities, social and community projects in accordance with the aims and objectives of the ISGF and of advantage for the progress of the NSGFs. Those NSGFs organise their activities by themselves in accordance with the activities they have chosen. Being a member of a zone is compatible with being a member of a Region or a Sub-Region.
The proposal was defeated.
- 23:21** Vote no. 21, changes to Article XIV, Section 2
The proposal dealt with the transition procedures involved with going from 12 to 8 members of the World Committee.
The proposal was withdrawn because it was considered not to belong in the Constitution. No voting required.



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- 23:22** Vote no. 22, changes to ByeLaw IV, Central Branch.
The proposal was withdrawn. No voting required.
- 23:23** Vote no. 23, voting on the new ISGF Constitution following previous votes 1 – 22.
The changed Constitution according to votes no. 1 – 22 were approved by the required 2/3 majority.
- 23:24** Vote no. 24, proposal for transitional regulations concerning the reduction of World Committee members from 12 to 8, to be used at the World Conferences in 2008 and 2011, respectively. This was not considered part of the Constitution and/or ByeLaws.
Under these regulations, the following will apply:
(a) At the 2008 World Conference, six members will be leaving the World Committee to be replaced by four new, elected members.
(b) At the 2011 World Conference, six members will be leaving the World Committee to be replaced by four new, elected members.
The proposal was carried by general majority.
- 23:25** Vote no. 25, proposal from Liechtenstein, seconded by Germany, Austria and Italy, to change the rules of procedure for the World Conference.
ISGF caters, in its Member Organisations, for all age groups; therefore, consideration () **must offer different standards** i.e. hotel, student, guest house, camp and caravan facilities.
The meals for those participants should be provided in the Conference centre or equivalent venue.
The proposal was carried by well over 2/3 majority (general majority required).
- 24:1** The proposed financial plan for the years 2006 – 2008 was approved by well over 2/3 majority (general majority required).
- 24:2** The proposed new calculation system of the membership fees was approved by well over 2/3 majority (general majority required).
- 24:3** The World Committee proposed Mr. Sven Jansson of Sweden as the new auditor of the ISGF. Mr. Jansson, however, withdrew his candidacy.
Iceland proposed Mr. Gunnar Hrafn Einarsson as the new auditor of the ISGF.
Switzerland proposed Mrs. Christine Pasche as the new auditor of the ISGF
Mrs. Christine Pasche was appointed as the new auditor of the ISGF by a secret ballot.

Minutes prepared by:

Jeannine Granger

Anne Dupont

Gjermund Austvik

24th ISGF World Conference Resolutions Committee



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THANKS

The World Conference extends its sincere thanks to **Carol BOWEN**, representing the World Association of Girl Guides and Girl Scouts, and to **Toby SUZUKI**, representing the World Organisation of Scouts Movements.

The World Conference also expresses its most sincere thanks to **Dr. Henrik Syse**, Norwegian philosopher, for his fascinating speech.

Also, many thanks to **Mr. Trond WALSTAD**, chairman of the host committee, and to his team and members of the Norwegian Scouts and Guides Fellowship that have taken part in the preparation of the 24th ISGF World Conference.



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Resolutions

1. Rules of Procedures

The rules of procedures of the World Conference are approved.

2. Appointments

As proposed by the World Committee the World Conference approves the appointment of the following persons:

Conference Chairperson:	Trond WALSTAD (Norway)
Conference Vice Chairwoman	Marit K. JANSSEN (Norway)
Resolution Committee	Gjermund Austvik (Sweden) Anne Dupont (Belgium) Jeannine Granger (France)
Tellers	Liz AVESTON (United Kingdom) Nicole BEAUBRUN (CB-Casegha) Angeliki GAVALA (Greece)

3. New Memberships

The World Conference confers full membership to “Asociación Nacional de Scouts y Guías de Panamá”.

- The World Conference confers associate membership to the « Bahrain Scouts and Guides Fellowship », and to
- The « National Fellowship of St.George’s Guild”, Ghana.

4. Mission - Vision - Strategy

The paper on “Mission – Vision – Strategy” of ISGF is unanimously accepted.

5. 2005-2008 Action Plan

This action plan is accepted by majority vote.

6. Finance

1. The 2006-2007-2008 financial plan is adopted by majority vote.
2. The new membership fee system (2/3 majority of voters) is accepted.
3. Anthony Florizoone, account Auditor since 1998, is appointed new Treasurer of the Organisation.
The World Conference also appoints Christine Pasche (Switzerland) as the Accounts Auditor.

7. Elections

The World Conference elects six new Committee members for six years:

- Brett D. GRANT Australia



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- | | |
|--------------------|----------|
| - Anne DUPONT | Belgium |
| - Linda BATES | Canada |
| - Rigmor LAURIDSEN | Denmark |
| - Mario SICA | Italy |
| - Ales CERIN | Slovenia |

replacing Riccardo DELLA ROCCA, Jean-Luc DEPAEPE, Victor SANTOS, Dominique STAUB, Anton KURNIA.

8. ISGF Constitution and By-laws

The World Conference approves the following amendments:

ARTICLE V - MEMBERSHIP

Section 1 – Requirements for membership

Is open to.... that fulfil the criteria and conditions for membership.

Section 2 – (...) Categories of (...) membership.

Section 3 – Criteria and conditions for full membership.

Section 4 – Criteria and conditions for associate membership.

Section 6 – Responsibilities and rights of members

1. Full members responsibilities and rights are to :

(a, b, c, d, e, f, g, h, i, j k)

2. Associate members responsibilities and rights.

Associate members responsibilities and rights are the same as those under section 6.1 except those pertaining to clauses d) and k) :

d) to appoint and to elect candidates to the World Committee;

k) to submit invitations to host meetings of the World Conference.

ARTICLE VII – Organisation of ISGF

a) Regions and Sub-regions

ARTICLE IX – The World Committee

Section 1 – The World Committee is composed of the following members :

a) Eight (8) members that (...)

Section 3 : in this paragraph the sentence : « ... by choosing, if possible, among the candidates submitted at the previous World Conference » is deleted.

Section 5

9. to appoint such members who should attend part of a World Committee meeting, without voting rights, as felt necessary. Their mission will be limited to a maximum of three years, with a possible extension to a final three year's period.

14. to establish Regions and to help establishing Regional Committees, in accordance with the provisions of Article XI, to maintain close liaison with the Regional Committees.

Section 7

3. Two-thirds of the members with voting rights are required for the quorum.

(new) Section 8 – The Steering Committee

A Steering Committee is created within the World Committee. It is comprised of the Chairperson of the World Committee, the Vice Chairpersons, the Secretary General and the Treasurer.

The Steering Committee must meet at least once a year between two meetings of the World Committee.



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The duties of the Steering Committee are exclusively to prepare the meetings of the World Committee and to follow up on its decisions and recommendations.

The Steering Committee meetings are called by its chairperson or half of the elected members of the World Committee.

ARTICLE XI – Regions and Regional Committees

Section 1

a) ... as Regions.

NSGF's neighbouring two Regions may join these two Regions after consulting the World Committee.

b) 3. Each Committee elects one of its members as chairperson and informs the World Committee.

c) Functions

1. to foster the development of NSGF's in the Region and to support their programme and activities.
2. to develop contacts with the World Organisation of Scouts Movements (WOSM) and the World Association of Girl-Guides and Girl-Scouts (WAGGGS) on a regional basis.

Section 2

Note : NSGF's neighbouring two Sub-regions may join both Sub-regions, after consulting the World Committee.

8. Temporary provisions

As far as the implementation of Article IX, section 2 is concerned the following provisions will apply:

a) at the World Conference in 2008 six members leaving the World Committee will be replaced by four elected members.

b) at the World Conference in 2011 six other members leaving the World Committee will be replaced by four new elected members.

9. Next Conference

The World Conference resolves that the XXVth World Conference will be held in Tozeur, Tunisia in November 2008.

THANKS

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Also, many many thanks to Mr. Trond WALSTAD, chairman of the host committee and to his team and members of the Norwegian Scouts and Guides Fellowship that have taken part in the preparation of the XXIVth World Conference.



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Mission, Vision and Strategic Goals

The International Scout and Guide Fellowship is an organisation for adults in support of Scouting and Guiding

Mission

The Mission of the International Scout and Guide Fellowship is to promote the spirit of the Scout and Guide Promise and Law in its individual members' daily lives by continuing personal development, serving in the community and actively supporting the World Association of Girl Guides and Girl Scouts and the World Organisation of the Scout Movement

Vision for 2020

- The International Scout and Guide Fellowship will be a worldwide network, visible and active in making a better world.
- National Fellowships will increase their membership and attract young adults.

Strategic goals for 2020

- We will strengthen our existing National Fellowships
- We will increase the number of National Fellowships
- We will identify and activate opportunities for support and service both locally and internationally.



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2005-2008 World Committee Action Plan

In June 2005, in Lillehammer, half of the members of 2005-2008 World Committee will be new....so who will do what?

The Strategic Plan of ISGF indicates three Objectives which are: strengthening existing fellowships, supporting the creation of new fellowships at home and in new countries, identifying and activating opportunities and actions for support and service towards national or international communities.

The World Committee should stick to these objectives and for that should increase its human and financial resources.

strengthening existing fellowships:

- support the NSGF to implement the strategic plan
- make advocacy campaigns on important society issues
- improve the communications with the NSGFs
- create concrete projects to be implemented by the NSGFs
- raise funds for those concrete projects (at a world level)
- create a special fund to help developing countries to attend conferences (world or regional)

supporting the creation of new fellowships at home and in new countries

- support already existing NSGFs to implement the strategic plan in order to create new Local SGF
- propose a project for the NSGFs of developed countries to take in charge the creation of new NSGFs in countries where there are none
- make sure that a good follow-up of the Youth Forum is done and help the NSGF to implement the decisions taken
- create a development plan for ASPAC, Africa, Western Hemisphere with the existing NSGF, with the CB members, with the members of the World Committee in charge of these regions, with the CB coordinator, with the person in charge of the twinning, with the WB
- ensure the follow-up of the Uganda gathering (and prepare a gathering in West Africa in 2006/7)
- work with WAGGGS and WOSM to identify the countries
 - ** where Guiding and Scouting are strong enough to create new LSGF or NSGF with young former guides and scouts
 - ** but also where guiding and scouting are old enough to have older members

identifying and activating opportunities and actions for support and service towards national and international communities.

A part of the goal 3 of the strategic plan is devoted to this.

- focus on the challenges of our time (environment, peace...) and work with WAGGGS, WOSM, UN, NGOs or by ourselves...
- focus on the needs of developing countries (cooperation activities, literacy, training, health...) and work with WAGGGS and WOSM to support the National associations or work with our NSGF if there is any activity with a developing country (financial support or any other support) or having our own activity through the CB members and the NSGF of these countries



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- focus on worldwide news (natural disasters) and offer the experience of former guides and scouts who have had a long professional activity or raise money to help the inhabitants in one way or another

To reach these objectives :

→ The World Committee will have to:

- make a list of the tasks and to distribute them to the different members according to their wish, to their skills, to their available time (rejuvenation means younger members and some of the new members may still have a professional activity)
- redefine and coordinate harmoniously all the tasks to be assumed by the World Committee, the Regional Committees and the World Bureau.
- improve our communication network by making the access to Internet and Website easier, by trying to have translations of the WGM in other languages (Spanish, Arabic, Russian, local languages...) as long as it does not cost to ISGF
- promote the Fellowship Day
- up-date the existing literature (booklets, etc...) and always have kits ready to be sent when asked for by a NSGF
- evaluate the new fee system
- improve and develop the already existing fund raising systems (Stamp bank, Development Fund)
- with the Chair of the International Ambassadors Fellowship Guild, create a project to increase publicity for this Guild and incite individuals and NSGF to become members

→ And the World Committee should:

- study the situation of ISGF within the United Nations and then study the way to have representatives at least in Paris, Geneva, Vienna and Rome.
- reinforce the relations with WAGGGS and WOSM,
 1. by keeping the statement of relationships up-to-date, to encourage more concrete cooperation and partnership
 2. by ensuring continual real participation of ISGF World Committee Members in WAGGGS and WOSM World and Regional Conferences and by having representatives of WAGGGS and WOSM in ISGF World and Regional Conferences/gatherings
 3. by encouraging WAGGGS and WOSM to promote membership of ISGF, once their leaders are no longer active

→ And also, the World Committee should rapidly think of an action for the Centenary of Scouting in 2007 and develop a public relations plan by using the modern methods of publicity especially in sight of this Centenary (besides the participation in the Jam or being in an IST).



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Specialist meetings

National Presidents

The meeting focused on the following main points:

1. Assessment of the key issues (23rd World Conference in Vancouver): strength and weakness
2. Key triennial issues for the next triennium
3. Contribution from NSGFs to the Strategic plan:

1. Aware of the difficulties that the World Committee had to face, the participants made a positive evaluation of this triennium and recognised the good results related to:

- development
- improvement of the relationship with WAGGGS and WOSM
- stronger cooperation with Regional Committees

Recommendation

Due to those last difficulties there is an urgent need to update our structure mainly for the roles and responsibilities of the World Committee, the World Bureau, the Regions and the Sub-Regions.

2. Key triennial issues for the next triennium:

a) agreement on the three Strategic goals:

- building stronger Fellowships
- expanding the number of members and of Fellowships
- identifying services

b) the new fee system: the objectives of the new system are appreciated, yet the participants would like to have more information on the technical and operational aspects as the NP and IS will have to promote the system at the national level.

c) ISGF website (Internet and Intranet): many of the participants declared that till now they have made little use of the system, Those who use it regularly declared that they highly appreciate it and the possibilities it offers for better communication, service and relationship.

Recommendation

The next step is to promote this tool at all levels of the Organisation and to push the NSGFs to use it to the full.

4. The implementation of the new Strategic plan:

Recommendation

To obtain the close involvement of the NSGFs, the Regional Committees and Sub-Committees and its start can be possible only with the full involvement of all NSGFs of Regional Committees of Sub-Regional Committees, by setting up:

- meetings (Regions, Sub-Regions, local)
- training and information
- more action
- support to countries with temporary difficulties in getting fees and travelling
- support in building new Fellowships

International Secretaries

The International Secretaries' discussion group identified the following objectives:

1. Considering the draft of International Secretary guidelines that had been updated after the 23rd World Conference, a team has been set up :
 - to work out this document, via the Intranet if possible, with the International Secretaries,



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- to forward this new draft to the World Bureau by the end of December 2006
- to have this item on the agenda of the Steering Committee (March 2006)
- 2. to maximise the use of the web :
 - by encouraging horizontal communication. The International Secretaries will share information and exchange ideas through the Intranet,
 - by promoting one action per year at least on the web (Internet). It will promote ISGF to the outside world.,
 - by developing twinning through the web (Internet),
 - by developing virtual gatherings for African countries that can remove difficulties as far as visa and/or finance are concerned.
- 3. to facilitate the running of the World Bureau activities by forwarding the requested paperwork on time (Census, directory, subscription...)
- 4. To promote and develop the shop as it can contribute towards reducing costs. The UK is ready to act as a wholesaler.

Report from Activity plan /Strategy discussion groups.

There was one group per Region. Each group was facilitated by Members of the World Committee assisted by candidates standing for election to the World Committee.

The items to be discussed in the regional groups were:

- How can we, in our NSGF, focus on and prepare the implementation of the goals in the ISGF proposal of a strategic plan into our national strategic plan?
- Selecting from the Mission, Vision, Strategy document, which three objectives do we most want to achieve?
- What targets do we want to set within these objectives?
- What tasks are necessary to achieve these targets?
- How can we measure our success?

The report from the Arab/African region

1. Happy to have a proposal of an activity plan programme to use as a tool to create or develop National programme;
2. Develop a network system which does not depend on size but has a coordinator who liaises between neighbours and World Committee in joint projects.

The report form ASPAC Region

The group agreed to form a Regional Committee and clarified some needs.

Mission

Our Mission is to build unity between NSGFs of the Asia Pacific region to promote the identity of ISGF.

Vision

The establishment of an active and viable working Committee for the ASPAC Region.

Goals

1. Obtain a representative from NSGF belonging to this Region to establish a Regional Committee;
2. Formulate a set of rules by which it is to operate;
3. Formulate a communication network with the NSGFs;
4. Establish a development programme for the region.

The report from the Inter-American Region

1. Western region should be formed with the entire Western Hemisphere;
2. Plan a Western gathering.

COMMUNICATION



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- Promotion via newspaper, radio, visual displays, tables with information and internal lists for all events;
- Form a Regional Committee with a letter of agreement, not a constitution;
- Time line for the above information
- Organisational charts from ISGF.

The Europe Region

They were divided into three groups.

They all focused on the need of being visible to the public. Each group came up with suggestions on how this group could be organised. These reports are available on the web site, or can be requested from the World Bureau.

Regeneration

1. *What can be done to strengthen the relationship between the National Scout and Guide Associations and the National Scout and Guide Fellowship?*
 - Purposeful and meaningful combined events, projects (Peace light of Bethlehem, Walk...)
 - combined support services (eg: headquarters in same building...)
 - Go out and create Scout groups
 - consider including the word Scout or Guide in the name of your organisation, but take action first
 - listen to each other and suggest (do not push)
 - be informal
 - participate in each other's activities
 - be recognizable as a member of NSGF (use uniform, scarf...)
2. *What can be done in our National Scout and Guide Fellowships to attract young members no longer active in Scout and Guide Associations?*
 - Common projects with youth (do not help, but cooperate at the same level)
 - networking globally-down to the basics of scouting (no hotels...)
 - -having trainings for Guilds themselves (do not just to offer help)
 - personal contact (invitation to NSGF)
 - go crazy (organise crazy activities and invite Rovers, leaders) open communication about activities
 - be recognised by uniform (power of symbols!)
 - internet Guilds (to prevent isolation: when you have active members spread all over the country)
 - interaction between Guilds and active leaders (having activities together)
 - diversity of activities in one Guild
 - twinning between Guilds and young Scout groups
 - actively participate in youth activities (do not just serve)



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Presentation of the Triennial Report **By Jean-Luc De Paepe, Vice-President**

Bis repetita placent as Latin people used to say.

I will not of course read again the paper Riccardo and myself drafted for this Conference. Those of you who had not the courage to read it will save some time and will be delighted to get this summary. For the faithful, regular and attentive readers of the papers coming from the World Committee and the World Bureau, the punishment will be lighter as they will benefit from the executive summary we are going to deliver right now. Everyone should get what was promised and should obtain satisfaction. What was I saying?

First of all, this three-year activity report relates to the ISGF World Committee and not to ISGF as such. The ISGF report would be quite different. It would include all the reports from the Fellowships, the World Committee and the regional committees. Such a report would be worthwhile but is not part of our mission.

This three-year period was, as you know, quite unusual. It started in Vancouver under the presidency of Helen Barker and ended in Lillehammer under the presidency of Riccardo della Rocca. Between the beginning and the end, we had a duumvirat of almost one year during which Riccardo and myself, acting both as Vice-Presidents, led the Committee in a two-headed way after the resignation of Helen Barker. We already said and wrote, even better we think and acknowledge, that all the members of the World Committee assume their responsibilities for not having been able nor capable to prevent such an unexpected leaving. Problems of understanding, misunderstandings, discrepancies in conceiving the work and the responsibilities, different thinking patterns and deteriorating interpersonal relationships, all those elements, amongst others, led to the decision, maybe instinctively made, communicated by mail on the 6th of January 2004. It is a bit like what happens in a family when the father leaves instead of trying to manage a family where the harmony and the relationships have become difficult and where the cohesion is sucked up by a juice extractor. Nobody knows the truth about this case and each of us has to appraise the situation according to his/her conscience. We had, let's remember it, challenges to implement and objectives to achieve; they had been entrusted to us by the Vancouver Conference. We also had one goal to achieve : to turn ISGF into a more financially independent and international organization, with a more modern and efficient management; an organization open to the world, with an increased membership, willing to serve, through its many talents, Scouting and Guiding, local and national communities.

We described in our report some success stories. Let me sum them up :

1. Development of a comprehensive strategic plan. To live, survive and move ahead, an organization, just like any human being, needs a Strategy based on three successive questions.
 - a) The Mission : what are we ? who are we ? Why are we together ? Restating our mission is not useless.
 - b) The Vision : In a foreseeable future (ten or fifteen years) what are we going to do together ?
 - c) The objectives : Fortified by our essence and existence, endowed with a realistic vision, how are we going to implement our strategy ? Always with the same practical motto 'Think globally, act locally'. This Conference should help us to



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move forward significantly. Let us remember that there is no road ahead, we create it by walking.

2. Intensification and deepening of our relationships with WAGGS and WOSM. Huge efforts were made to meet at all levels the WAGGS and WOSM members. They will have to be expanded around a core issue : which ISGF for which WAGGS and WOSM ?
3. Developing our involvement within UNESCO. For your information, we will have to implement the agreement achieved with the UNHCR. It is a matter of credibility for an international organization involved in ongoing education.
4. A key concern : expanding our membership. I would like to remind you that you will have to vote on the proposal drafted by your Committee regarding the new membership fee system which will allow organizations increasing their membership to benefit financially from their expansion from next year onwards.

Support to national Fellowships should be strengthened through the regional structures we set up. Let us call that approach a community-based strategy.

A special effort was made in Africa to support the launching and the development of new Fellowships. This issue does require some follow-up. As to communication, thanks to a donation from the Canadian Fellowship, we now have a modern tool which use has to be promoted. We now have it and this choice was made on the basis of our intercommunication needs. It is up to you to make it live and develop. An excellent contract was signed with 'Strada Aperte' for the marketing of the ISGF items.

Finally, the World Gazette was taken over and is fully operational.

5. Another key concern : the achievements of the World Bureau. In Vancouver, we paid a tribute to the memory of Naïc Pirard taken away from us by a very cruel disease. To stand in for her at a moment's notice, the Committee chose Faouzia Kchouk, who had no personal roots with Scouting and Guiding, and had to learn and digest everything without any delay. 'Take care of her, she is a nice person' said publicly Niels Rosenbom, the outgoing President before concluding our Conference in Canada. The Committee was delighted to see that many people had not forgotten this call and had genuine friendly relations with our Secretary General now based in Brussels. In spite of the unavoidable chaos, the World Bureau improved. Once again, I would like to refer you back to our written report and remind you that move of ISGF to the Porte de Hal was an outstanding opportunity in terms of improved management and increased visibility.
6. Visibility. Another objective of which your Committee was aware in full harmony with the World Bureau. Through all of our products (reports, printed material, documents), we positioned our brand image. We know it, it is up to us to make it known to other people.
7. And then ... then there is the Lillehammer Conference : St Georges Gilderne I Norge, in cooperation with the Committee, is hosting us in Lillehammer. It is a joint achievement of Norway, the Committee and the Bureau, but we have to emphasize the enthusiasm, the dynamism, the professionalism and the cheerful rigour of our Norwegian friends. A world conference is an achievement as well as a starting point for an Organization. Together we worked to the success of each of us.

We then mentioned in parallel some shadow areas.

We should refer first of all to the our limited and narrow budget. In terms of expenditure, we have to count every penny although we have so many ambitions... and so many frustrations. The choice is quite simple : when there is no resource, there is simply no priority. We have not found new resources. We could have worked better together. We had to make our voice, your voice, heard on the occasion of the very painful events which took place at the beginning of this century : the war in Iraq, the tsunami in Asia. Hesitations and lack of cohesion reduced us to silence which was deemed to be careful by some people, but mediocre by others.

Anyway, the respect of the past remained. We should welcome the publication initiated by Ferry Partsch from Austria on the 1001 BA of our 50th anniversary as well as the commemorative book 1953-2003; some Italian issues are already available here. The French and English issues will be ready in a few months.



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A promising initiative regarding the centenary of Scouting in 2007.

In conclusion, we strived to do our best and to build not the future but in view of the future. Some material is available for the future Committee. We should use as a source of inspiration the Olympic motto 'Citius-Altius-Fortius' which appears in the lobby of this hotel that is to say to do things quicker, better and higher. But as we said in Canterbury last year 'Yesterday is history, Tomorrow is mystery, today is a gift'. Let us measure the happiness of this.



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Keynote Speaker speech

”Building the future together”

ISGF conference, Lillehammer, June 13, 2005.

Henrik Syse, PhD.

Senior research fellow at the International Peace Research Institute, Oslo (PRIO) & the Ethics Program of the University of Oslo.

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A Swedish comedian – yes, we do quote Swedes now and then, even here in Norway – once said that it is not enough to be on the right track, if you just sit there ... Because if you do, you *will* get run over by the train, no matter how right the track you’re on is.

I guess that reminds us also of the famous saying that if you’re in a tunnel and you believe you can finally see the light at the other end; remember, it may be a train in the other direction.

So what’s the lesson from these sad, train-related stories? Well, let me try two more before I start making a point: First, there’s the one about the American who visited Norway for the first time, and sat on the train towards Lillehammer. The American kept bragging about how great and fast everything is in the US – and the conductor who was in the car with him had to listen to this for hours: “You know,” the American said, “in the US, one day we lay the foundation of a house, and the next day it’s up.” As they approached Lillehammer, the conductor was getting very tired of this and wanted to get back at him, so when the American leaned toward the window and asked, as the city was approaching: “Hey, please tell me, what city is that?” the conductor replied “Oh, goodness, that city wasn’t there yesterday!”

And my final train-related story is the one about the man who came to a city and noticed that the railway station was situated a bit outside of the city centre, so he asked a man why it was that way, whereupon the local man replied: “Well, we thought it was best to build the station close to the railway tracks.”

OK, let me sum up: As we – you – are facing the future together as the International Scout and Guide Fellowship, you need to be on the right track, and it may take some time finding that. But not just that, you need to move along and make sure you have the right speed. You have to be alert towards dangers that may be heading your way, especially if they come at you from the other direction. You should be honest and humble regarding the progress you are making. And last but not least: You should make sure that you are where you need to be, which is not always where everyone else thinks you should be ...

Let me start my philosophical journey at that last point: We live in a time when, in the industrialized world but also elsewhere, trivialities are filling up our lives. In spite of, or maybe even because of, all the huge challenges we *should* be spending our time on – HIV/AIDS, poverty, conflict, infant mortality, child prostitution – we sedate our minds every day with endless amounts of gossip, sex, TV, computer games, and downright garbage. I do not mean that everything on TV or computer screens is garbage, nor – for that matter – that sex is necessarily so (having four children, I can hardly hold that opinion!). My point is, nonetheless, that we easily give young people the impression that the truly important things in life are about physical pleasure, power, good looks, and brain-dead entertainment. Those



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who want to build a good “railway station” in their lives, to stick to the imagery I just used, may believe that it’s best to build it close to the city centre – close to where everything is seemingly happening, close to the action. But then it turns out that they are erecting their structure, their railway stations – indeed, their whole lives – far away from the actual railways tracks, far away from where we find the truly important things needed for a meaningful life, those very things that the scouting movement has always put at the heart of its mission. In short: We live at a time when, much of the time, we’re simply in the wrong place! We must do something about that – together.

When we want to build a future together, the key message and ambition – at the heart of everything we do – must be *to make a difference*. Now, I am a moral philosopher, and I spend most of my time working on questions of ethics and morality in war. One may say that that’s *impossible*: that there can be no ethics in war! But my experience, which I come back to again and again, is that it *is* possible to make a difference – that individuals and groups, even in the hardship and hell of war, again and again have shown that it is possible to avoid the brutality and inhumanity that seem to lie at the heart of war, and really make a difference for other people. From a Florence Nightingale and a Lord Baden-Powell, to the countless heroes of the World Wars – for instance, the many Germans who, with huge risk to themselves, saved thousands upon thousands of human beings from a certain death – we are told that each one of us can make a difference. We can read about General Erwin Rommel, who refused to obey Nazi orders to torture and kill prisoners of war, or about brave sailors who picked up helpless men from the sea, at their own peril. These people did it because they had a moral instinct and a moral compass, based on a faith or deeply held ideas that gave them integrity – an integrity that made a difference! We tend to forget these moral heroes, in the middle of all the misery we so often read about in war. But we should – must! – keep them before our eyes, as guiding stars that set the standard for our work. This reminds us indeed of what I find to be ISGF’s central mission: to show the real possibility for creating good, solid, moral human communities through scouting.

Let me try – building on these ideas – to be as concrete and helpful as I can. That is not easy for a philosopher! We philosophers may seem to like it best when we can be abstract and strange, and quote from our good old, deceased friends from times past (my brother jokes that of my ten best friends, five of them are dead Greeks!). Indeed, the old story has it that if you ask a philosopher “What’s the time?” – he or she will simply answer “What *is* time?”

But I will, instead, try to be concrete and share with you those keywords that I believe should be in the back of your minds as you find your way through your current challenges and into the wide open future.

First, **openness and opportunity**! We must remind ourselves that the future is not yet – it’s open to us. *How* open is to a certain extent dictated by factors not under our control. But to a larger extent than we often care to realize, the openness of the future can be made larger and wider – by us. Many of the greatest achievements of individuals as well as organizations in history have never been planned in detail; yet, they have in their way come about through conscious effort – through (a) good working environments, (b) an eagerness to grasp opportunities as they present themselves, and (c) a positive outlook on the vast opportunities that an open future represents. Just being open to the fact that we *can* change and shape the future, and not least that it is up to us what attitude we want to have towards the future, is hugely important. The fact that we don’t know what the future holds, should be a source of joy and inspiration.

This leads to my second point: **Enthusiasm**. I have a great idol; a young Norwegian whose name is Knut Jørgen Røed Ødegaard (unpronounceable in most languages!). He has become a celebrity because of his enthusiasm for and delight at what he’s doing. And what’s



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his field? Astrophysics. Totally dead things. Rocks large and small hurling through a space as dead as the rocks themselves. This has him brimming with enthusiasm. He said a few years ago on a television talk show that the thing he looked most forward to right now was a Venus Passage. Everyone in the studio laughed themselves silly, because it sounded like some sordid sex affair. But our friend Knut Jørgen didn't even care about – or, it seems, realize – those connotations. He just kept marvelling at the fact that he would be allowed in his lifetime to see the planet Venus pass in front of the sun. And, I'm thinking, if he can be so enthusiastic about something as lifeless as the planet Venus, we – who work with people, who are privileged to take part in shaping and helping the lives of young, very real people – should be brimming with the same enthusiasm and happiness.

Point number three: **Believe in the mission!** We have to retain the belief that what we are doing is important. And what *you* are doing, *is* important. You represent values and ideals that youth need today more than ever. But it is easy, far too easy, to be discouraged by those who believe that what we do is old-fashioned, strange, or unnecessary. At exactly those junctures we need to remind ourselves of the importance of what we do, and why our mission has indeed lost none of its importance. I myself am a Sunday School teacher, and I sometimes get the question: "Isn't Sunday School old-fashioned?" And my reply is that it is probably more needed now than ever – and even if it *is* old-fashioned, maybe that's a good thing, in a time and age when things are changing so fast that many young people feel they have few roots and little sense of continuity.

This point is clearly connected to the demand that we have to *think ahead* and *prepare ourselves* for whatever challenges and discouragements are coming – and that leads me to my fourth point:

Preparation. We must not succumb to what I have jokingly called a "two o'clock at night at a party" morality. Too many people seem to live by such an ethical rule, where they seemingly believe that they can just "see what happens" and face temptations as they come – for instance, at two o'clock at night ... That's the way in which many of us make mistakes in life – often silly mistakes – that we come to regret deeply. We must, instead, make up our minds on beforehand, *before* we go to the party or whatever other tempting or difficult situation we are moving into. We cannot, to use another example, enter the world of business and say that we probably won't succumb to corruption or bribery, but that we first have to see what offers we get ... Our principles have to be clear on beforehand. If we are to function well as individuals and as an organization – and help others, all the scouts of the world, to do the same – we must be aware of the dangers associated with not being prepared, and help each other prepare for the real challenges of life, morally and otherwise! We must, in short, make sure our ideals and visions are firm. An important part of this is stated in ISGF's mission statement: to prepare ourselves through *permanent education* – maybe the most important part of real moral preparation.

Next: **Managing the tension between unity and plurality.** You are *one* in your mission, yet you are also so *many*. You represent different languages, cultures, and ways of doing things. On the one hand that plurality is a great source of strength. But on the other hand, it leaves us vulnerable to internal disagreement and potential quarrel. This demands of us a number of virtues: (a) generosity, (b) willingness to listen, but also (c) willingness to pull together once decisions have been made. And not least: (d) we must speak well of each other, and help build each other up! The best way to *destroy* the future for an organization is through backstabbing, gossip, and basic lack of politeness and friendliness.

This leads us to the next point: **Good examples.** I recently gave a talk at a Norwegian legal firm. One of the firm's partners told me that the founder and former leader of the firm was one of the most respected lawyers in the business – a man whose moral compass and



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instincts were admirably clear. This man became close to 100 years old, and until his death he would regularly come to the office and get to know everyone there. And while he was still alive and everyone knew him, the partner told me, one of the most-used sentence whenever one encountered moral challenges and problems would be: “*What would he have done?*” This sentence, or its female equivalent – “*What would she have done?*” – contains so much meaning! To have good examples to hold before one’s eyes is one of the greatest strengths a human being can have. This applies to you on two levels: First, internally, you need to identify among yourselves and those who have gone before you good examples who can show the way for ISGF’s work. And second, externally, we need to think through how we may be good and visible examples to the scouts and guides – and potential scouts and guides – of the world. In other words, we have to both *find* and *be* good examples. This is also closely connected to the question about how we can make sure that our ideas and activities are noticed by those around us. And this leads us to our final point:

Imagination. In order to be noticed, in order to be seen, we have to think in new and fresh ways. We have to be willing to listen to ideas that may at first seem strange and see whether they may actually represent interesting new ways of doing things. There are dangers here as well. Either we end up with something that’s not constructive at all, or we end up with something that takes way too many resources from other, more important work. Let us say that someone suggests that the ISGF, every time it meets, should meet in the nude – stark naked – with the chairman or -woman dancing, standing on his or her hands while singing the Norwegian national anthem. Backwards ... Yes, it would be different and grab some attention, but it would surely not be the attention we want, nor an attention that has anything whatsoever to do with our aims and goals. In the world of advertising and marketing, or tabloid newspapers, it sometimes seems that *this* is actually how one is thinking, with lightly clad women tempting us to buy cars and soaps. But that’s not for us! The point about resources is also important, however: Yes, we need to think daringly and differently, but not in ways that wear us out completely – that take so much effort that we’re left with no energy for doing anything else.

One point, however, has to be added to “imagination”: willingness to listen – which we also touched on earlier. We must try not to break each other off when someone suggests something that’s different or unusual. But there is also a duty incumbent on the one who tries to think and speak differently: to do it with respect, and to really use one’s best communication skills, so that one’s point comes across, and so that the message does not get lost in mere noise.

One common theme of what I have said is the following: I have not just talked about *what we do*, but equally much about *who we are*. This is what philosophers discuss under the heading of *virtues*. And maybe the primary virtue for a good moral life, according to the old philosophers, is *good judgement* or *prudence*. The aim of your work is to build character and virtue, and to make sure we have young people who can build good societies, with friendship between human beings and respect for nature and that great work of creation that God has given to us. And that takes a lot of virtue – and not least good and sound judgement. We know that there have been people who were seemingly law-abiding citizens, who may even have come across as true gentlemen, but who also have been able to commit terrible atrocities – just think of Adolf Eichmann or Albert Speer during the Second World War. They were war criminals of the worst kind, but they never got their own hands really dirty, because they managed to get *other* people to do the dirty work, while they could coldly or even elegantly stand in the background and pull the strings of evil. They remind us that we need young people of character – people who have a solid sense of virtue and good judgement, which will make it possible for them to *think*, to *judge*, and thus to withstand the pressures and temptations which can make even seemingly upright people succumb to evil. Remember the philosopher Hannah Arendt’s judgement about Adolf Eichmann: Eichmann’s problem



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was not that he was utterly evil, but that he lacked thought and judgement. In other words: Thoughtless people – people who lack moral judgement – can cause terrible tragedy. We must counteract that!

Let me finish off by thinking ahead and ask: *Will the work that the ISGF does be any less important in 50 years than it is now?* I believe, quite the opposite! But to meet the future we must see clearly. Let me paraphrase the Norwegian author Knut Hamsun: *“If your glasses have stains, even the brightest sky will be cloudy.”* You are here together in order to clear the stains from your glasses and binoculars, so that you can see ahead into the future – and paint a sky for us all that is bright and full of hope. I wish you the best of luck with your proceedings!



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WAGGGS Presentation

Carol Bowen

**Treasurer of the World Association of Girl Guides and Girl Scouts
and Member of ISGF World committee**

Good morning everyone.

I am Carol Bowen, Treasurer of WAGGGS and WAGGGS' representative on the ISGF World Committee.

I bring greetings from Kirsty Gray, Chairman of the World Board, and apologies for her absence from this Conference, due to her imminent departure for the WAGGGS World Conference in Jordan.

As WAGGGS approaches its 32nd World Conference in Jordan, we look forward to new ideas and new ways to develop and strengthen our Mission, but we also look back and reflect on the past three years and on our achievements during that time.

If we look at our membership we can see that Girl Guiding and Girl Scouting is reaching far across the world, and that many new countries (those shown in boxes) are working towards membership. We are greatly excited and encouraged by a joint WAGGGS/WOSM project to re-invigorate Guiding and Scouting in Iraq. Lithuania, after many years without Guiding and Scouting, is regaining members and the Association is going from strength to strength. In Jordan, we look forward to welcoming Mongolia to Associate Membership and Qatar, Benin, Central African Republic, Romania and Togo to Full Membership of WAGGGS.

Over the last three years, our focus has been on 3 main goals: to promote Girl Guiding and Girl Scouting across the world; to gain more respect and achieve greater recognition for our work and also to strengthen our partnerships with other organizations.

Success came in many different ways over the last triennium: we enjoyed five regional conferences in Ghana, Iceland, Costa Rica, Oman and Hong Kong with the highest number of delegates and young women attending. We celebrated the key role that young women have in the development of WAGGGS: all members elected to the Western Hemisphere Committee are under 40 years of age. We had enormous pleasure in introducing new awards to honour the achievements of five outstanding young women representing each of the five regions. Our young woman of the Europe Region, Nicola Grinstead, sums up what Guiding has done for her:

“The issues facing girls and young women across the world are numerous and complex. There are many problems and inequalities that will not be resolved overnight. But my Guiding experiences have shown me that it is possible to make a difference. Given the right opportunities, young women have the potential to achieve remarkable things and to have a positive impact on their own lives and the lives of other people”.

We continue to ensure that all girls and young women in WAGGGS enjoy the best quality of Girl Guiding and Girl Scouting. In January 2004, nearly 300 Girl Guides and Girl Scouts from 15 countries attended the first International Youth gathering organised by the Western Hemisphere Region and the Chilean Association. This event developed participants' leadership skills as well as providing opportunities to discuss key issues that affect today's young people.

The Juliette Low Seminar, held this year in Pax Lodge in London, was the most popular one so far with 50 young women from all over the world attending. They returned home to share their knowledge with others in their communities. The Juliette Low Seminar, started in 1932,



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is the gem in the WAGGGS leadership calendar with its excellence and renown making it an opportunity of a lifetime for the young women selected to attend.

Our four World Centres in London, Switzerland, Mexico and India enjoyed continuing popularity with last year hosting the highest number of guests so far. During the year, 3000 participants took part in programmes at the World Centres. Sangam held 13 international events while Pax Lodge enjoyed a record number of visitors from 45 Member Organizations.

One of WAGGGS' key strengths is its work with the United Nations. WAGGGS has teams of UN representatives in six UN cities: Geneva, Nairobi, New York, Paris, Rome and Vienna. These volunteers represent WAGGGS and its interests at UN meetings and during UN activities. Each team speaks on behalf of girls and young women.

Through our UN representatives, WAGGGS enjoyed high profiles at the Commission on the Status of Women in New York both in 2004 and in 2005. In 2004, two young women from Africa spoke about their work as peace ambassadors at a packed workshop and in 2005, two young women from Germany and Pakistan addressed delegates on gender equality. Other key UN events attended included the World Summit on Information Society, World Health Organization regional meetings in Denmark, the Maldives and the Philippines and UNESCO and UNICEF meetings to discuss youth participation in decision making.

In Rome, our inspirational UN team has established an exciting partnership with the Food and Agriculture Organization and are producing a cartoon booklet on the right to food. This will be translated into many different languages and distributed around the world to help young people understand more about their right to food. This is part of the WAGGGS triennial theme: Our Rights, Our Responsibilities. The Greek Girl Guides Association have also developed a new area of the theme: in 2004 they created the Olympia Badge to mark the return of the Games to their birthplace in Greece. The badge promotes sporting activities and the values of the games, such as peace and cultural understanding. So far 13 countries have taken part in the badge curriculum and the World Bureau has sent out over 21,000 Badges.

The World Association of Girl Guides and Girl Scouts continues its pioneering work against HIV and AIDS. In 2004, Lesley Bulman – Lever, the WAGGGS chief executive was invited to become a founder member of the Global coalition on women and AIDS, part of UNAIDS. Over 70 Member Organizations are currently working on the AIDS Badge curriculum, with many countries taking an active lead in the fight against HIV and AIDS in their country. For example, in Kenya, more than 2000 Girl Guides took part in the first International Women's AIDS run through Nairobi. Kenya's peer education work on AIDS awareness and prevention has been globally recognised. In Cambodia, young leaders are being trained as prevention officers and five young leaders from the Thailand Girl Guides Association attended the International AIDS conference in Bangkok last year where they ran an exhibition booth. In Uganda, the Association has started a project called the 'Uganda Girl Guides reaching out to people living with HIV and AIDS'.

One of the main focuses of the project is to combat the stigma and ignorance about HIV that prevails within Ugandan society. "Being part of a group helps you feel like you can live again," said one member of the project. "The stigma is a real problem and teaches us to associate HIV with dying. This project wants to show the world that HIV positives are often happy and healthy, and that it is not HIV that will kill them but ignorance."

The group's main activity is education and advocacy through drama. They have been on tour with their first performance – a play based on one member's own testimony as to how she contracted the virus and her experiences as a result. The drama not only allows the group to



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reach out to the local communities and dispel the stigma, but it also enables the members of the group to grow in confidence and feel part of something that is helping to improve and safeguard the lives of others.

Working in partnership with other organizations makes WAGGGS more effective and can improve influencing and funding opportunities.

WAGGGS and Soroptimists International continue to work together on the 'Building Peace Among Children' (BPAC) initiative in Africa. Soroptimists provided the funding for young leaders to be trained as Peace Ambassadors and to run peace projects in their own countries at the BPAC seminar in Rwanda in April 2003. One of the young leaders from the seminar is working with girls in a refugee camp in Zambia. This project demonstrates the effects and impact of conflict and war on children to members of the public through art. Other projects are now up and running in South Africa, Kenya, Rwanda, Zambia, Burundi, Tanzania, Guinea, Ivory Coast, Zimbabwe, and Uganda.

One of the most important new partnerships of the last three years has been with the UPS Foundation. This has provided substantial funding for *The Signature Programme - Volunteerism*, a project to work with three countries, Mexico, Malaysia and Hong Kong/China to promote understanding and commitment to volunteerism.

Running for three years, the Programme has ambitious targets for recruiting and training adult volunteers and increasing WAGGGS membership in Mexico and Malaysia, as well as cementing WAGGGS' working relationships and standing in the people's Republic of China.

In Mexico, membership numbers have doubled since the programme started and the Association is in an exciting phase of re-invigoration.

In China, the project has the support of senior authorities in Beijing, who are keen to see exchange of information and expertise between Chinese networks and a recognised volunteer organization.

The Girl Guides Association of Malaysia is focussing on building membership and on finding new ways to enable adults to volunteer support for Guiding around the country. States are actively recruiting and Guiding has an amazing new profile in the whole community.

We witnessed the true Guiding spirit during and after the Boxing Day Tsunami. Within hours of the disaster, Girl Guides and Girl Scouts from the affected areas were helping to look for survivors, using their headquarters as makeshift hospitals and distributing aid. The generosity of fellow Girl Guides and Girl Scouts from around the world came pouring into the WAGGGS tsunami relief fund.

I have been able to give you just a few highlights of WAGGGS' achievements over the last three years. But now I would like to turn your thoughts towards relations between WAGGGS and ISGF.

"What can ISGF do for WAGGGS and for its girls and young women?"

One of the main objectives of ISGF is to support guiding and scouting at all levels.

The ISGF World Committee already supports guiding by giving each year a grant to a young Girl Guide or Girl Scout: for example, in 2004, a girl guide from Togo went to France for a month at the Guides de France headquarters to have a training session on accountancy.

But could ISGF do more to support WAGGGS projects?



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We all know for example that the advocacy campaign on the prevention of adolescent pregnancy, while successful in some countries has been difficult to implement in many others.

ISGF could help with this: highlighting the issue among its members, doctors, nurses and other relevant people in our countries.

Let us think together about what we could do together.

We could help promote 'Our Rights, Our Responsibilities', especially the right to learn as we are all aware of how, in many countries, girls and young women are struggling to attain equal rights to education.

In Jordan we will be looking forward to the next triennium and to our new goals: Improving leadership development, strong and growing member organizations and being the voice of girls and young women.

WAGGGS is a powerful organization but it could be even more so. We have the power to unite cultures and to forge peace and understanding between nations through our young people. Increased membership builds confident young women capable of leading their own lives, and participating equally in their communities. Programmes and trainings, like the Juliette Low Seminar, provide girls and young women with the resources to take on greater positions of responsibility. In order to continue to achieve these ideals, WAGGGS *needs stable resources*. With your help we could help more girls and young women to be leaders and to give so many more young people a better start in life.

I would like to end with some words from Safa, a 15 year old girl from Yemen who is taking part in a WAGGGS/UNFPA programme highlighting the consequences of early marriage. Safa and others take part in a range of activities – crafts, sports, arts and education about reproductive health and social issues. After five years in the programme, she is confident and eager to speak to her friends and family about what she's learned, especially with regard to early marriage. While many of her peers have no choice but to marry young, she has other plans: "I want to be a lawyer – the most famous lawyer in all of Yemen."

Thank you for your attention



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WOSM presentation

Co-operation /Partnership between ISGF and WOSM

Toby T. Suzuki

**Member of World Scout Committee, WOSM, WOSM Representative to ISGF
and Member of World Committee, ISGF**

As you all know, my name is Toby Suzuki, I am a member of the World Scout Committee of WOSM (World Organization of Scout Movement) and as well as the WOSM Representative to ISGF.

At the same time, I am a voting member of the World Committee of ISGF. I will talk about the co-operation and partnership between ISGF and WOSM in the recent past and about the future.

1. History

I think that it is important to start by recalling the co-operation and partnership between ISGF and WOSM in the recent past.

This co-operation is based on the Relationship Agreement signed in November 1998 which strengthened and reinforced the consultative status, granted by the World Scout Committee of WOSM to ISGF every three years since 1994.

The Relationship Agreement was developed in October 2000 through a Joint Memorandum stating concrete areas of collaboration, in particular, "Adult in Scouting".

2. Re-Launch of co-operation between ISGF/WOSM

After a transition period, due to the appointment of a new ISGF Secretary General, Faouzia Kchouk in January 2002, and a new WOSM Secretary General, Eduardo Missoni, the co-operation between ISGF and WOSM was re-launched. And a number of initiatives were achieved.

1) The World Scout Committee of WOSM has appointed me as a Liaison Representative of WOSM to ISGF, and I have been attending the ISGF World Committee meetings as a voting member of the ISGF World Committee since July 2002.

2) We established the linkage between WOSM and ISGF websites in February 2002

3) We established the systematic mailing system of the "ISGF Gazette" to all WOSM members through WOSM ScoutPak.

4) Also, regular contact between ISGF Secretary General (Faouzia Kchouk) and World Scout Committee Representative (Toby Suzuki) was established in July 2002. I am always in a circle of post mail, e-mails and telephone correspondence between Faouzia and myself.

5) Regular contact between the ISGF Secretary General and the World Scout Bureau has been established. In particular, in February 2004 Faouzia Kchouk, ISGF Secretary General, and Annik, her assistant, visited the World Scout Bureau in Geneva. I accompanied them as a Liaison Officer during all the meetings. We had extensive discussion with the WOSM Secretary General, three Deputy Secretary Generals and key Directors on the major functions in the World Scout Bureau. We discussed all the possibilities for future co-operation and partnerships between ISGF and WOSM in detail. I think that was the beginning of the re-launch of the co-operation and the partnership between ISGF and WOSM being strengthened.



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6) In April 2005, an ISGF delegation comprising Secretary General (Faouzia Kchouk), Chairman of the World Committee (Riccardo Della Rocca), and Vice-chairman (Jean Luc De Paepe) participated in the World Scout Committee meeting in Rome. And Riccardo made a 15 minute presentation on the relationship between ISGF and WOSM. Riccardo's presentation was well received by the members of World Scout Committee of WOSM.

7) WOSM has received the two Colonel J.S. Wilson Scholarships for 2003 and 2004, which were awarded as training grants to two promising young Scout leaders from Azerbaijan and Brazil. Their programme included, for the first time, a study visit to the ISGF Secretariat in Brussels where the launching of an ISGF branch in their respective countries was discussed with Faouzia.

8) WOSM has also received the ISGF's annual grants in 2003 and 2005 for the purpose of the publication of "Scouting and the United Nations", a guide for the National Scout Organizations, and for the production of the 2007 ScoutPax, an educational kit especially prepared by WOSM to assist NSOs at national and local level to plan and implement the "Gifts for Peace" project. Ann Whiteford brought English and French copies of "Scouting and UN Guide" for your reference.

3. What about the future?

Co-operation in the coming year, especially between now and 2007, will concentrate on the preparation of the celebration of the "Centenary of Scouting". In concrete terms, this will materialize through following:

- 1) The extensive distribution of the Scouting and the UN Guide among all WOSM members as well as among the partners from the United Nations System; this Guide acknowledges ISGF support and shows the ISGF logo on the back cover.
- 2) The distribution of ScoutPax to all NSOs with the acknowledgement of ISGF contribution.
- 3) The presence of two representatives of ISGF at the 37th World Scout Conference in Tunisia in September this year, with a stand at the exhibition area and a 10 minute presentation in the plenary session. They will also have the opportunity to take part in the discussion group on the Strategy for Scouting, and thus bring the ISGF input into the debate.

The major ISGF involvement with WOSM will be in the various celebrations in 2007.

This includes an active presence at the 21st World Scout Jamboree in 2007 in the UK, through a stand in the "World Scout Center", the opportunity to run workshops at the "Global Development Village" with ISGF resource persons, the opportunity for individual members of ISGF to join the IST (International Service Team) as part of the NSO contingent of their country of origin.

During the Celebration of the Centenary of Scouting from now till 2007:

ISGF is also invited to contribute to "Operation One World", the operation of solidarity which aims at bringing at least one Scout from each of the present 153 WOSM countries. There could be other ways for ISGF to be associated with the 2007 celebrations, like the "Sunrise Ceremonies" on August 1st, or the "World Congress on 100 years of education" to be held in March 2007 in Geneva.

Further discussion will be held in due course between the ISGF Secretary General and the WOSM Liaison to ISGF and World Scout Bureau in order to settle the corresponding practical arrangements.



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Finally, let me add that it has been for me a rewarding experience to be the World Scout Committee representative over the past three years. A new member will replace me after our World Scout Conference in Tunisia. I am sure that he or she will maintain an active presence among you, a presence which will contribute to strengthening the synergy between our two organizations for the great benefit of the Scout Movement.

Thank you!

Co-operation in the coming years, especially between now and 2007, will concentrate on the preparation of the celebration of the centenary of Scouting.

These are the main world initiatives for 2007 - but we hope that every supporter will use 2007 in their own way to boost their Scouting. We hope that national level organizations will run a great number of events, activities, programmes and projects before, during and after 2007 to improve their Scouting, improve the image of Scouting in their country and attract more support for Scouting.

The initiatives cover a range of activities - there is something for everyone... and they can be adapted to the social and economic situations in each organization. 2007 is for EVERYONE - it is not just a Jamboree - it should be for all 38+ millions of Scouts and Guides worldwide, ISGF, their families, supporters, communities, and our partners.

Familiarise yourself with the key messages, programmes and initiatives for 2007. Check the website regularly for new information.

Please contact Toby Suzuki, WOSM Representative to ISGF, or Nicola Gooderson, 2007 Project Manager, World Scout Bureau Central Office, for any queries relating to 2007.

Please contact your World Bureau in Brussels for additional support
Use this information and pass on key messages during any input at key national or local meetings.

Where you can obtain more information
www.scouting2007.org

www.scout.org

ScoutPAX website (June 2005)

Contact: Toby Suzuki – WOSM Representative to ISGF
tsuzuki@world.scout.org
Nicola Gooderson - Project Manager, 2007 Centenary
ngooderson@world.scout.org



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WOSM-Panel address

Anne Whiteford

Director, Strategic Plan, Monitoring and Evaluation
World Scout Bureau

Mr Chairman, Ladies and Gentlemen,

First of all I would like to say how pleased I am to be able to be here with you today to provide a short input on the Strategy for Scouting and how it links with your strategy, which I know is a key item on the agenda of your conference this week.

I am responsible for supporting the work on the strategy at the World Scout Bureau, where I have been working for 4 ½ years. I have a long involvement with Scouting and Guiding – working professionally for Scouting for 11 years in the UK before joining the team at the World Scout Bureau.

The Strategy for Scouting was adopted at the last World Scout Conference in Thessaloniki. This followed putting the building blocks in place over a period of years.

The programme policy was adopted.

Adults in Scouting was introduced and the World Adult Resources Policy developed.

A new fee system for WOSM was introduced and a mission statement was developed and adopted in Durban in 1999.

This work has been very important but defining the mission of Scouting was the first step in developing the strategy.

The process is the same as you are using and in world Scouting we have tried to make this a very participative process. A vision statement, to inspire and motivate leaders was developed, strategic priorities identified, and expected results were determined following the discussion groups in Thessaloniki.

The strategic priorities for the Strategy are:

1. Youth Involvement – revitalising the Scout Method
2. Adolescents – supporting their transition to adulthood
3. Girls and Boys, Women and Men – respecting differences, promoting equality and sharing responsibility.
4. Reaching Out – breaking down barriers and working with all segments of society.
5. Volunteers in Scouting – developing new approaches to broaden the base of adult support.
6. An Organisation for the 21st Century – becoming flexible, lean, innovative and



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participatory.

7. Scouting's Profile – strengthening communications, partnerships and resources.

A lot of material has been developed to support the strategy – all of which is now available on the WOSM web-site and there is a CD-ROM for each delegation.

So, where are we now and how can ISGF support Scouting in this task?

The Strategy for Scouting is an umbrella strategy. It provides a framework for NSOs to develop their own strategies to meet their particular needs. This is happening in many NSOs.

It is also an exciting time for Scouting as we prepare to celebrate our Centenary.

It is very important that the Centenary and the Strategy work hand in hand in NSOs so that each give the other added value. It is important not to have two initiatives working in parallel or even worse competing for Scouting's limited resources of time, money and human resources.

At the Conference in Tunisia in a few weeks time we will be asking NSOs to focus on implementing their strategies and using 2007 as a vehicle to move forward in their associations.

The other key step in the strategy is to set and agree targets for each of the strategic priorities, so that in three years time we will be able to measure progress in the strategy and assess its impact on Scouting to NSOs. This again will be a major part of the agenda in Tunisia.

So, how can ISGF help Scouting with this task?

ISGF has already supported work on the Gifts for Peace project, which my colleague, Nicola Gooderson presented to your meeting last year.

Your support has enabled a resource to be developed so that Gifts for Peace can become a reality for Scouts of all ages around the world and not remain as a project for the National Scout Organisation. The resource is nearly complete and is being translated into French at the moment and we hope that there will also be translations in Arabic and Spanish.

This links with goal no 3. in your strategy to identify and activate opportunities for support and service and we want to further develop this work by creating a database of projects in NSOs which are contributing to peace around the world.

A new programme 'Scouts of the World' has been developed, helping young people, Scouts and non-Scouts, to take on projects in the community on peace, development and the environment that will make a difference. We know that there are already many good projects in Scouting and Guiding.

ISGF has also supported the production of a resource on partnerships which has recently. I have a few copies here. Partnerships is an important element of our strategy and this resource will assist NSOs in developing partnerships more locally.

WOSM values the support of ISGF and the relationship that has been established. We are in a period of developing plans for the coming triennium, which will be discussed and debated at our conference in the coming months.



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I think through the support of ISGF at world level, WOSM can increase its impact and support to NSOs by making resources more widely available. It is also important that support is provided at national and local level, working in partnership with Scouting to help them to meet their particular needs.

Summary

I think that with the 2007 celebrations, there are many opportunities for ISGF to support Scouting.

There are already good relationships established at world level, supporting the development of key aspects of the Strategy.

Our push to National Scout Organisations is to encourage and help them to take a strategic approach; to meet the specific needs that they have and to use the centenary celebrations to help them on their way and encourage them to involve everyone in their plans and work.

The other key aspect is to set targets and measure our progress in the strategy. This will be a key aspect of the discussion groups and from this specific projects will arise following the conference in Tunisia.

Thank you for your support so far and can I ask you to continue to support Scouting at national and local level as this is where Scouting really makes a difference.

Thank you



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WAGGGS-Panel address

Carol Bowen

HOW ISGF IS VIEWED BY WAGGGS

How the two organizations can work together for mutual benefit.

World Level

The World Association of Girl Guides and Girl Scouts is aware of the International Scout and Guide Fellowship as a group of adults who have had former experience as active leaders of the Scout and Guide Associations at all levels within their own country.

At World level, WAGGGS is conscious that ISGF has made some contribution, mainly financial, to the work of WAGGGS, and thanks ISGF for the annual Rieck-Muller scholarship.

At World level, it is probably not known just how much practical and financial help is given in individual countries. Indeed, it is not generally understood how the ISGF National Fellowships relate to the WAGGGS Member Organizations. I must add that neither is this clear to ISGF!

At World level WAGGGS would like to encourage more communication between volunteers and we would suggest a meeting of its chairmen early in the next triennium.

WAGGGS would like to see a link between the websites of both organizations.

WAGGGS would like ISGF to promote and support WAGGGS fundraising initiatives, Like World Thinking Day.

WAGGGS is disappointed that they are not able to take a full and active part in this World Conference. They did receive invitations but the World Board Chairman, the Chief Executive and other Board members are at this moment on their way to Jordan for the WAGGGS World Conference, to which I must rush after this conference. Perhaps we could plan these things better in the future.

There exists a Relationship Statement between WAGGGS and ISGF, which was updated in November 2001. It is still relevant today and many of its objectives are being achieved. There does remain some work to be done, particularly in the exchange of information. By using each other's media to publicise our activities, we could identify areas where ISGF could be of real service.

Perhaps this is where we should begin in order (I quote) "to promote our shared ideals... with clarity, co-operation and with minimum possible wastage of resources"

Regional level

At Regional level the recognition and understanding of ISGF by WAGGGS varies enormously across the world.

During 2004, WAGGGS held conferences in all five World Regions. We were delighted to welcome some of the ISGF World Committee members and were pleased to be able to offer



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them some time in the Conference programmes to speak about ISGF. Many individual contacts were made and it is our hope that these contacts have been followed up.

I think that it is fair to say that both WAGGGS and ISGF are most developed in the Europe Region. Now that ISGF and WAGGGS Europe have their offices in the same building we can expect a very close working relationship. Also in Europe, WAGGGS works very closely with WOSM, so perhaps there are partnership opportunities involving all three of us.

Already the Europe Region WAGGGS and the European Committee of ISGF have started to talk about how we can co-operate on Community Development Projects. Seeing how the members of ISGF fellowships are keeping the spirit of service alive should and will serve as an inspiration to others, especially the young people.

In the Africa Region, there is a similar desire for both world organizations to work together in community activities.

This type of work requires close linking and communications with the WAGGGS' membership in each country and we would strongly encourage this type of relationship.

National Level

At National level, there is confusion in some countries about the adult status of membership of WAGGGS versus membership of ISGF. Member organizations of WAGGGS have varying rules about adult membership. WAGGGS does not interfere with how the national associations organize themselves, so long as the focus is on work with girls and young women.

In October 2002, the Director of WAGGGS World Bureau wrote to all WAGGGS Member Organizations stating that (I quote) 'WAGGGS World Board encourages all Member Organizations to cooperate with the ISGF Member Organization if there is one in your country. We also encourage you to promote that national ISGF Member Organization to all adults who may no longer be prepared to serve your own National Association in a leadership position but who still wish to support Girl Guiding/Girl Scouting in a less active manner. Many Member Organizations have directly benefited from help and encouragement provided by ISGF Member Organizations, which help to keep former members in touch with the Movement and provide opportunities to offer support in a variety of forms from time to time.' (unquote)

At this moment I am now wondering if the WAGGGS Member Organizations appreciate that it is their Trefoil Guilds who are the potential members of ISGF. Perhaps WAGGGS could do a little more to promote Trefoil Guilds and their subsequent membership of ISGF. WAGGGS is aware that there is a huge untapped resource in its alumni and will work to harness this in the coming triennium. We see this as an opportunity to work more closely with ISGF

Local Level

At local level, the involvement of members of Trefoil Guilds with the everyday running of group meetings and special events varies enormously. I am sure that the leaders would not tolerate interference, but many would welcome help.

One of WAGGGS' three goals for the next triennium is to develop strong leadership. There has never been a time when community leadership has been more important. Having strong community leaders who are able to shepherd a community into a cohesive and mutually responsible society is something to which Girl Guiding/Girl Scouting can contribute. Our unit



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and troop leaders are community leaders; you are their supporters. This is definitely an area where there is a wealth of experience and knowledge in ISGF.

Personal observations

I wonder if I could be so bold as to make a few personal observations after working as WAGGGS' representative on the ISGF World Committee for nearly two years.

I joined the World Committee of ISGF half way through the triennium and was reminded of the challenges of joining an existing committee, learning new jargon and ways of work. I was particularly surprised at the limited staff support which can be afforded by ISGF and hence the large amount of work expected of individual committee members.

I also found it frustrating to be working simultaneously in two languages and wonder if time could be better spent in discussion and action rather than waiting for translation. This applies to face to face meetings and also in written correspondence between members.

I tell you this because at the end of this week six of you will face these same challenges as you sit down with six other previously elected embers for the first World Committee meeting of the next triennium.

You will need to decide very early on, how you are going to work together and share your expertise, how tasks will be allocated, how they will be reported, how you will communicate with each other, with the World Bureau and with the National Fellowships – you must Be Prepared for a mountain of emails in the forthcoming weeks.

You will need to sit down together with your staff and establish your working relationships. Your aim will be to create a strong leadership team with adequate staff support.

Of course, funding is key to the success of your work and I am hopeful that the members present today support the notion that fees need to be paid at the level required to support the hard work and time which the World Committee is committed in giving.

I have enjoyed working In the ISGF World Committee and I recognize enormous potential for ISGF in it Community Service and it s support for WAGGGS, but no-one can deny that the attendance of delegates here in Lillehammer demonstrates the overwhelming Fellowship that exists among all the members from across the world.

We should not be afraid to admit that, as its name implies, Fellowship will remain the strongest link within the organization as it works together to build the future.

WAGGGS wishes you well.



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New ISGF World Committee Chairman Address

Martine Levy

Dear friends,

I would like to thank you for putting me here, at the Chairmanship of ISGF; I hope the new World Committee and the World Bureau won't disappoint you during the 3 following years.

I would like to thank all of Norway and especially Bjorg and the Host Committee for the wonderful conference we have just lived; this conference would not have existed if you all, delegates and observers, had not come to make it live, and I am very moved to be in front of you coming from all over the world and gathered for this World Conference.

I would like to thank and congratulate the 5 outgoing members of the World Committee, especially Riccardo and Jean-Luc for the enormous work they have done and for the mainly straight road they marked out for us.

The first ISGF Conference I attended in 2001 in Budapest in Hungary fascinated me; it was very different from the other conferences, international meetings and forums I was used to participating in, and I think I have been attracted by ISGF like a magnet.

So, apart from the emotion, I am proud and happy because I'll have the opportunity to serve ISGF totally.

First of all, I don't want to forget how generous you have been in the World Market. Thank you very much.

Thank you all for your extremely fruitful discussions and reflexions; you know the Constitution by heart; you gave us your agreement on the World Committee Action Plan; only a few days have been enough for us to have a Strategic Plan which allows us to implement our new Mission which will lead us to the Vision we have fixed.

But who is us? us, first of all, it is you; as we rely on you to tell us in a critical way all what you think of the Strategic Plan when you are back home.

But us it is also us, the World Committee members supported by the World Bureau; we'll be listening to you in order to work on that Strategic Plan. And I hope that in 3 years time, we'll deliver a better plan, which will be adopted by the World Conference.

Us, it is still the World Committee members and the World Bureau and I am pleased to be so well surrounded ; but I would like to say, immediately, to my colleagues and especially to the new ones, who I congratulate for their election, that the task will be heavy.

When a person is a candidate to the World Committee, it is because this person wants to serve ISGF, because this person believes in it, because this person is ready to give as much as possible to accept the challenges; yes, my friends, we'll have to work hard together, to have new ideas, to be enthusiastic, to dream of a great future.

I would like to go now to another part of my speech. It will probably be boring for you but if I don't say it I won't be in harmony with myself. So could you please excuse me.

I would like to dedicate the Chairmanship of the ISGF World Committee to different persons.



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My daughters, who, since I went back into the Scout Movement in 1979, have always supported me and my husband who has always encouraged me to go on in my activities and who still gives me very good advice.

The 3 other persons are today deceased.

Geneviève Campredon; I am sure some of you have known her.

When I joined the team representing WAGGGS in the UN in Paris, Geneviève was a member of this team. She was also the IFOFSAG (now ISGF) Vice-chair.

One day, a short time before her death, she asked me to come and see her at home. She asked me "what do you think of IFOFSAG?"; I had absolutely no idea. She gave me an explanation and asked me then: "if you were in IFOFSAG, what would you like to do?"; my immediate answer had been "create or support IFOFSAG branches in Africa". Was it a premonition?

Geneviève, if you hear me or if you see me, you were right. See what your friends did with me.

Angèle, my sister, my friend; in fact, she was neither one nor the other; she was a part of myself. Angèle was the General Commissioner of the Girl Scouting Federation in Ivory Coast, when she passed away last summer; she was less than 50 years old.

18 years of cooperation between Scouts and Guides of France and Ivory Coast, 18 years of common dreams, 18 years of common work had sealed a deep complicity between us, an indestructible friendship. Death has broken them, both.

Angèle, who had been for a long time the Vice-chairman of the WAGGGS Africa Committee, taught me a lot about WAGGGS and much more about Africa; she would have probably been elected at the WAGGGS World Board in a few days.

Angèle, if you hear me, if you see me, you would have been proud of me today.

My father. When I was very young he taught me the respect of the fundamental values, those I discovered later when I was a Girl Scout, those values that we still encourage in ISGF, and which have to be defended now may be more than ever.

He taught me the pleasure of an effort and of a job well done; he taught me that, in life, we had to try to do our best and to go as far as possible.

My Dad, if you hear me, if you see me, know that today your lessons have been carried out.

Thank you.



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DELEGATIONS LIST/LISTE DES DELEGATIONS *

AUSTRALIA/AUSTRALIE

Jennifer Nelson
Eslyn Wass, Audrey Williams

AUSTRIA/AUTRICHE

Hans Slanec
Werner Weilguny, Ferry Partsch

BAHREIN

Proxy to Tunisia - Procuration à la Tunisie

BANGLADESH

Golam Rabbani
Abdul Khaleque, Md. Iqbal Jamal, Lovely Yasmin

BELGIUM/BELGIQUE

Madette Van Stratum
Lucile de Henau, Pierre Decoene, Renaat Roeland

CANADA

Linda Bates
Audrey Waddy, Ed Hulme, Kit Irving

CHILE/CHILI

Fernando Villalobos
Felix Donoso

CYPRUS/CHYPRE

Andreas Kiayias

CZECH REPUBLIC/REPUBLIQUE TCHEQUE

Jan Adamec

DENMARK/DANEMARK

Steen C. Andersen
Rigmor Lauridsen, Birthe D. Laurentzius, Soren Silving

FINLAND/FINLANDE

Ilmo Pulkamo
Raisa Montin, Rita Söderström

FRANCE

Jeanne Seraphin
Claude Berthie, Monique Delot, Yves Zacchi

GERMANY/ALLEMAGNE

Angela Dernbach
Dietrich Lücke

GREECE/GRECE

Christos Loukatos
Anthoula Alatza, Effie Pipinopoulou, Nike Kallistratou

HAITI

Ghislaine Cadet
Marlène Frederic

HUNGARY/HONGRIE

Somoggi Dezsö

ICELAND/ISLANDE

Einar Tjörvi Elíasson
Gunnar Rafn Einarson

IRELAND/IRLANDE

Sheila Luckwill
Jean Hill, Vera Pepper, Val Fletcher



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ITALY/ITALIE

Littorio Prezioso

Mario Sica, Monika Maertens, Antonio Labate

KUWAIT/KOWEIT

Proxy to Saudi Arabia / Procuracy à l'Arabie Saoudite

LATVIA/LETTONIE

Arija Doroskina

LEBANON/LIBAN

Marwan Deek

Ahamd S. Tatari, Samia Hambali Deek

LIECHTENSTEIN

Hedy Sprecher-Erne

Ruth Gattinger

LITHUANIA/LITHUANIE

Proxy to Denmark - Procuracy au Danemark

LUXEMBURG/LUXEMBOURG

Simone Gehlen

Lucienne Chapron, Ginette Hippert, Léon Keiser

MALAYSIA/MALAISIE

Proxy to Australia - Procuracy à l'Australie

MEXICO/MEXIQUE

Georges Cojuc

MOROCCO/MAROC

Mernissi Khadija

Ben Saïd Naïma, Ben Saïd Haj Abdelajij

NETHERLANDS/PAYS-BAS

Mickey Heydenrijk-Van Boon

G.J. Sniers, J. Kremer

NETHERLANDS ANTILLES/ANTILLES NEERLANDAISES-CURACAO

Maria Wawoe-Wolfschoon

Lygia Da Costa Gomez-Gouverneur, Juliana Chocolaad, Victorine Leue-Abendanon

NEW ZEALAND/NOUVELLE ZELANDE

Bethea Frost

Julie Mace, Jackie Cordiner, Keith Caldwell

NIGERIA

Adepoju Atobatele

Ayodeji Idowu

NORWAY/NORVEGE

Harald Pettersen

Knut Falkenberg, Roar Moe, Kari Saxrud Gundelsby

PANAMA

Proxy to Mexico / Procuracy au Mexique

POLAND/POLOGNE

Teresa Tarkowska-Dudek

Ludomira Ryll

PORTUGAL

Mida Rodrigues

Teresa Garcia, Marinette Costa, José Ribeiro

ROMANIA/ROUMANIE

Proxy to Liechtenstein - Procuracy au Liechtenstein

SAUDI ARABIA/ARABIE SAOUDITE

Abdullah Omar Naseef

Abdullah Sulaiman Al-Fahad, Ali Ahmed Al-Ghamidi, Mohammed Saleh Bajunaid



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SLOVAKIA/SLOVAQUIE

Proxy to the Czech Republic - Procuration à la République Tchèque

SLOVENIA/SLOVENIE

Aleš Čerin

SWEDEN/SUEDE

Arne Sandin

Yvonne Austvik, Solveig Hillbro, Sven Jansson

SWITZERLAND/SUISSE

Marianne Walter

Christine Pasche, Hansjörg Hirt, Jacques Devaud

TUNISIA/TUNISIE

Abd El Kader Lassoued

Ahmed Benmansour, Slim Ben Mustapha, Mohamed Tijani El Ketari

UGANDA/OUGANDA

Nabukeera Immaculate, Dickson Wasajja

UNITED KINGDOM/ROYAUME-UNI:

Elizabeth Ferrier - David Mowbray

Pamela Makepeace, Ann Haseler

CENTRAL BRANCH/BRANCHE CENTRALE

Monique Blanchard

Margeret Asquit Morrey

Claudette Laurent

Alice Salare

WORLD COMMITTEE/COMITE MONDIAL

Chairman

Riccardo Della Rocca

Vice-chairman

Jean-Luc De Paepe

Members

Abdesslam Benmoussa

Leny Doelman

Mohamed Néjib Gharbi

Anton Kurnia

Suresh Lalwani

Martine Levy

Victor Santos

Dominique Staub

Bjorg Walstad

Carol Bowen (WAGGGS representative/représentante de l'AMGE)

Toby Suzuki (WOSM representative/représentant de l'OMMS)

Ex-officio members

Faouzia Kchouk, Secretary General/Secrétaire générale

Jean Vandervelden, Treasurer/Trésorier

Niels Rosenbom, Central Branch/Branche centrale

* Delegations present at the Conference/Délégations présentes à la Conférence



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Evaluation

Evaluation questionnaire

Please tick one box with your answer on a scale of 1 to 5 based on the following definitions

Excellent	5
Good	4
Average	3
Poor	2
Very poor	1

WELCOME	1	2	3	4	5
General information before the Conference	1	5	6	10	4
Welcome upon arrival	1	2	6	8	9
Registration/Information	0	1	6	9	9
Conference fee	6	9	6	3	1

CONFERENCE ORGANISATION	1	2	3	4	5
Conference venue	0	1	4	12	10
Conference schedule	0	2	8	10	7
Daily conference hours	0	3	7	9	8
Documents	1	5	10	5	5
Simultaneous translation	0	2	4	11	6
Displays	0	5	7	13	2

CONFERENCE	1	2	3	4	5
Opening ceremony	0	0	4	9	14
Keynote Speaker	0	0	2	3	22
World Committee Chairman's report	0	2	5	11	9
Treasurer report	0	0	6	6	14
Contents of programme	0	0	11	10	5
Specialist meetings	0	4	6	11	14

Election to the World Committee	1	2	3	4	5
Printed documents on candidates	0	1	5	9	12
Presentation of Candidates at Conference	0	7	2	8	10

ACCOMMODATION	1	2	3	4	5
Accommodation standard	0	3	6	9	9
Accommodation service	0	1	5	8	13
Value for money	0	4	10	8	4



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MEALS	1	2	3	4	5
Menus	0	0	0	9	17
Service	0	0	0	9	17
Special diets requirements met	4	0	0	2	7

GENERAL ATMOSPHERE	1	2	3	4	5
Mutual understanding between participants	0	0	7	11	9
Meeting and making friends with others	0	0	6	13	10
Understanding the rules & guidelines of ISGF	1	5	5	10	8
Possibility to express one's opinion and to actively participate in the Conference	2	4	7	6	8

EXCURSIONS	1	2	3	4	5
Cultural tour	0	2	4	3	0
Leisure tour	0	1	4	5	0

Member ISGF Region

Europe	15
American	2
Arab	3
Asian	3
Other	4

Comments